Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

07/01 , 2020, and ending 06/30, 20 21 A For the 2020 calendar year, or tax year beginning D Employer identification number C Name of organization B Check if applicable FOUNDATIONS IN EDUCATION INC 47-5130557 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 238 JEWETT AVENUE (203) 416-1642Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated Amended BRIDGEPORT, CT 06606-2845 G Gross receipts \$ 11,499,391. Application pending H(a) Is this a group return for F Name and address of principal officer: MICHAEL HANLON Yes Χ Nο subordinates' SAME AS C ABOVE H(b) Are all subordinates included? No Yes X | _{501(c)(3)} If "No," attach a list. See instructions 501(c) (4947(a)(1) or (insert no.) Website: ▶ WWW.FOUNDATIONSINEDUCATION.ORG H(c) Group exemption number L Year of formation: 2015 M State of legal domicile: СТ Form of organization: X Corporation Other > Summary Part I Briefly describe the organization's mission or most significant activities: TO STRENGTHEN AND TRANSFORM THE MISSION OF CATHOLIC EDUCATION IN THE DIOCESE OF BRIDGEPORT. Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 22. 3 Activities & 19. Number of independent voting members of the governing body (Part VI, line 1b) 4. 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 20. Total number of volunteers (estimate if necessary) 6 0. 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year Prior Year 5,149,697. Contributions and grants (Part VIII, line 1h) 6,324,146. Revenue 0. Program service revenue (Part VIII, line 2g) 1,410,379. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 667,575. 10 0 40,162. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,817,272. 7,774,687. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 4,545,129. 6,550,829. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 14 355,293. 392,024. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 123,093. 695,316. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5,023,515. 7,638,169. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 136,518. 793,757. Revenue less expenses. Subtract line 18 from line 12 s or **Beginning of Current Year End of Year** 30,835,511. 35,937,020. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 2,979,856. 3,734,785. 21 27,855,655. 32,202,235. 22 Net assets or fund balances. Subtract line 21 from line 20. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 04/25/2022 Sign Signature of officer Date Here MICHAEL HANLON TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Check Paid GLENN J NANAVATY 04/25/2022 self-employed P00287986 Preparer Firm's EIN ▶ 06-1402749 Firm's name ►NANAVATY DAVENPORT STUDLEY WHITE Use Only 203-426-8500 Firm's address ▶123 SOUTH MAIN ST., SUITE 140 NEWTOWN, CT 06470 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No Form **990** (2020) For Paperwork Reduction Act Notice, see the separate instructions.

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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III										
1	Briefly describe the organization's mission:										
•	TO STRENGTHEN AND TRANSFORM THE MISSION OF CATHOLIC EDUCATION IN THE										
	DIOCESE OF BRIDGEPORT.										
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No										
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program										
	services?										
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.										
4a	(Code:) (Expenses \$7,323,580. including grants of \$) (Revenue \$) DEVELOPMENT AND PLANNING OF PROGRAMS TO STRENGTHEN AND TRANSFORM										
	THE MISSION OF CATHOLIC EDUCATION IN THE DIOCESE OF BRIDGEPORT BY										
	SUPPORTING INNOVATION IN ACADEMIC AND EXTRA-CURRICULUM PROGRAMS,										
	FOSTERING OPPORTUNITIES FOR THE PROFESSIONAL DEVELOPMENT OF SCHOOL										
	LEADERS AND PROVIDING SCHOLARSHIP ASSISTANCE TO FAMILIES IN NEED.										
	HADDERO TRO TROVIDINO DENOMINATI TRODIGITANCE TO TRATELLE IN MELD.										
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$) NONE										
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)										
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)										
_											

7,323,580.

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	X	
_	complete Schedule A	-	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.7
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			v
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.		Х
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.		Х
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
10		18	Х	
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10		
13	If "Yes," complete Schedule G, Part III	19		Х
2N 2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX. column (A). line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	

Form 990 (2020)
Part IV Checklist of Required Schedules (continued)

rait	Checklist of Required Schedules (Continued)		.,	
	Pild		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		v	
	employees? If "Yes," complete Schedule J.	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			Х
	through 24d and complete Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
ч	to defease any tax-exempt bonds?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
-	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c	Х	X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		Х
24	conservation contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30 31		X
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		
32	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		3.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		Х	
Dart	19? Note: All Form 990 filers are required to complete Schedule O. Statements Pogarding Other IPS Filings and Tay Compliance	38	A	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Oncor ii Ochedule O contains a response of note to any line in this Fait V	· · · ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			-
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		-	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country			
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 2	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Х
	organization solicit any contributions that were not tax deductible as charitable contributions?	Va		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6h		
_	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			X
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		v
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			3.7
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> · · · · ·	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
. •	If "Yes," complete Form 4720, Schedule O.	-		

FOUNDATIONS IN EDUCATION INC 47-5130557 Page 6 Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 2.2 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 19 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X 3 supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b Х Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Χ 12c describe in Schedule O how this was done X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?........... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoonup17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ►
MICHAEL HANLON, TREASURER 238 JEWETT AVENUE BRIDGEPORT, CT 06606

State the name, address, and telephone number of the person who possesses the organization's books and records ►

203-416-1390

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box,	unles er and	Pos neck ss pe	more rson lirect	e than of is both cor/trust	an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1)MICHAEL HANLON	.10									
TREASURER	50.00	Х		Х				0.	216,971.	10,849.
(2) ANNE O. MCCRORY	.10									
SECRETARY	50.00	Х		Х				0.	192,180.	9,609.
(3) HOLLY DOHERTY-LEMOINE	40.00									
EXECUTIVE DIRECTOR	0.	Х		Х				153,340.	0.	4,569.
(4) THOMAS E. MCINERNEY	1.00									
CHAIRMAN	0.	Х						0.	0.	0.
(5)R. BRADFORD EVANS	1.00									
TRUSTEE	0.	X						0.	0.	0.
(6) DR. JULIA MCNAMARA	1.00									
TRUSTEE	0.	X						0.	0.	0.
(7) BERNARD REIDY	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(8)MICHAEL SHEA	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(9) DAVID CAPPIELLO	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(10) GERARD ROBILOTTI	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(11) ROBERT SCINTO	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(12) JOSEPH PURCELL	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(13) GEORGE COLEMAN	1.00									
TRUSTEE	0.	X						0.	0.	0.
(14) ANDREA MALDON	1.00									_
TRUSTEE	0.	X						0.	0.	0.

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	plo	yee	es,	and I	lig	hest Compensat	ed Employees (continued)	Page 8
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	heck ss pe d a d	ition more rson lirect	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimat amount other compens	of ation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and relation organization	tion ted
15) SISTER MARY GRACE WALSH	1.00										
TRUSTEE	0.	X						0	0.		0
16) LESLIE LOPEZ TRUSTEE	1.00	X						0	0.		0
17) MICHELE MITOLA	1.00							0	. 0.		
TRUSTEE	0.	X						0	0.		0
18) TIM FITZPATRICK	1.00								·		
TRUSTEE	0.	Х						0	0.		0
19) JENNIFER ST VICTOR - DE PINHO	1.00										
TRUSTEE	0.	Х						0	0.		0
20) BARBARA RIPP	1.00										
TRUSTEE	0.	Х						0	0.		0
21) HENRY RONDON (START 4/2021)	1.00										
TRUSTEE	0.	Х						0	0.		0
22) LISA MARTINO	1.00										
TRUSTEE	0.	Х						0	0.		0
23) LAWRENCE KUDLOW (TERM 6/2021)	1.00										
TRUSTEE	0.	X						0	0.		0
4h Out total								153,340.	409,151.	25	,027.
1b Sub-total								0.	0.	2.5	0.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)								153,340.	409,151.	25	,027.
2 Total number of individuals (including but not						a) who) re		l	23	,027.
reportable compensation from the organizatio			11310 1	u u	JOV.	<i>5)</i> Wiid	5 10	ceived more than	φ100,000 01		
										Yes	s No
3 Did the organization list any former office	er. directo	r. or	tru	ıste	e.	kev e	ame	lovee, or highes	t compensated		
employee on line 1a? If "Yes," complete Sched										3	X
4 For any individual listed on line 1a, is the	sum of rer	ortab	ole c	com	ner	satio	กลเ	nd other compen	sation from the		
organization and related organizations gr											
individual										4 X	
5 Did any person listed on line 1a receive or											
for services rendered to the organization? If "Y	es," comple	te Sch	nedu	ıle J	for	such	per	son		5	X
Section B. Independent Contractors											
 Complete this table for your five highest com- compensation from the organization. Report of year. 											
your.							_	(B)		(C)	

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

Page 9

Part VIII Statement of Revenue

		Check if Schedule	O co	ontains a i	espoi	nse or note to an	y line in this Part V	/III		
					•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns .			1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
פֿאַ	С	Fundraising events			1c	822,603.				
fts	d	Related organizations .			1d	1,056,516.				
פֿוַּ	e	Government grants (co			1e	63,717.				
Sin	f	All other contributions,				•				
ıtio er (and similar amounts not in	•	•	1f	4,381,310.				
ğ Ç	g	Noncash contributions				-,,				
dat	9	lines 1a-1f.			1g	\$ 64,366.				
a a o	h	Total. Add lines 1a-1f					6,324,146.			
		Total. Add lines la li				Business Code	7,522,223			
ġ.						Ducinios Couc				
٦٤	2a									
Sel	b									
E S	C .									
gra	d									
Program Service Revenue	e									
_	f	All other program service Total. Add lines 2a-2f					0.			
	g	Investment income (0.			
	3	,		U	,	, , , , , , , , , , , , , , , , , , ,	705,981.			705,981.
		other similar amounts).					0.			703,701.
	4 5	Income from investment Royalties		•		•	0.			
	"	Royallies		(i) Re		(ii) Personal	0.			
		0	0 -	(1) 110		() 1 01001141				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)					0			
	d _	Net rental income or (lo	SS) .				0.			
	7a	Gross amount from		(i) Secu	nues	(ii) Other				
		sales of assets	_			4 206 142				
		other than inventory	7a			4,396,142.				
Revenue	b	Less: cost or other basis				2 501 744				
ver		and sales expenses	7b			3,691,744.				
Re		Gain or (loss)	7c			704,398.				
	d	Net gain or (loss)				<u> ▶</u>	704,398.			704,398.
Other	8a	Gross income from	n f	undraising						
0		events (not including \$		822,603						
		of contributions repo	orted	on line						
		1c). See Part IV, line 18				70,966.				
	b	Less: direct expenses .			8b	32,960.				
	С	Net income or (loss) from	om fu	ındraising (events	<u> </u>	38,006.			38,006.
	9a		rom	gaming						
		activities. See Part IV, Ii	ne 19)	. 9a	0.				
	b	Less: direct expenses .			9b	0.				
	С	Net income or (loss) fr	om g	aming act	i <u>vities</u>		0.			
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowances			10a	0.				
	b	Less: cost of goods sold			10b	•				
	С	Net income or (loss) from	om sa	les of inver	tory_	<u> </u>	0.			
S						Business Code				
eo eo	11a	OTHER				999999	2,156.			2,156.
an	b									
eve	С									
Miscellaneous Revenue	d	All other revenue								
_	е	Total. Add lines 11a-11	ld •			. •	2,156.			
	12	Total revenue. See inst					7,774,687.			1,450,541.

FOUNDATIONS IN EDUCATION INC

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	6,550,829.	6,550,829.		
2	Grants and other assistance to domestic	_			
	individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,	153,340.	56,736.	47,535.	49,069.
_	trustees, and key employees	133,310.	30,730.	17,555.	10,000.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	0.			
_	persons described in section 4958(c)(3)(B)	199,400.	73,778.	61,815.	63,807.
	Other salaries and wages	100,400.	73,770.	01,013.	03,007.
8	Pension plan accruals and contributions (include	9,212.	3,408.	2,856.	2,948.
	section 401(k) and 403(b) employer contributions)	5,426.	2,008.	1,682.	1,736.
9	. ,	24,646.	9,119.	7,640.	7,887.
10	Payroll taxes	24,040.	9,119.	7,040.	7,007.
	Fees for services (nonemployees):	0.			
	Management	0.			
	Legal	12,600.		12,600.	
	Accounting	0.		12,000.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17	11,641.		11,641.	
1	f Investment management fees	11,041.		11,041.	
ç	Other. (If line 11g amount exceeds 10% of line 25, column	20,538.		20,538.	
	(A) amount, list line 11g expenses on Schedule O.)	10,803.	600.	5,913.	4,290.
	Advertising and promotion	3,601.	000.	3,601.	4,290.
13		822.		3,001.	822.
14	Information technology	0.			022.
15	,	0.			
16	. ,	0.			
	Travel	0.			
18	Payments of travel or entertainment expenses	0.			
	for any federal, state, or local public officials	0.			
	Conferences, conventions, and meetings	0.			
	Interest	0.			
	Payments to affiliates	0.			
	Depreciation, depletion, and amortization	0.			
	Insurance	0.			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	MISCELLANEOUS EXPENSES	1,993.		1,993.	
	<u> </u>	380.	380.	1,993.	
~	OTHER EVENTS PRINTING	3,111.	300.	3,111.	
•	PROFESSIONAL DEVELOPMENT	3,105.		3,111.	
_	· ———	626,722.	626,722.	3,103.	
	All other expenses	7,638,169.	7,323,580.	184,030.	130,559.
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	7,030,109.	1,323,300.	104,030.	130,339.
-0	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	0.			
		(/ L			

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Part X Balance Sheet

P	art X		t V		
		Check if Schedule O contains a response or note to any line in this Pa	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	7,004,932.	1	6,809,233.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	6,276,189.	3	5,766,595.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ets	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
⋖	9	Prepaid expenses and deferred charges	0.	9	0.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
		Less: accumulated depreciation		10c	0.
	11	Investments - publicly traded securities	17,543,735.	11	23,361,192.
	12	Investments - other securities. See Part IV, line 11	0.	12	0.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets	10 655	14	0.
	15	Other assets. See Part IV, line 11	10,655. 30,835,511.	15	35,937,020.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	24,471.	16	18,296.
	17	Accounts payable and accrued expenses	137,502.	17	97,024.
	18	Grants payable	34,166.	18 19	0.
	19	Deferred revenue.	0.	20	0.
	20 21	Tax-exempt bond liabilities. Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
"	22	Loans and other payables to any current or former officer, director,	<u> </u>	21	<u> </u>
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ij		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	63,717.	24	0.
	25	Other liabilities (including federal income tax, payables to related third	· · · · · · · · · · · · · · · · · · ·		
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	2,720,000.	25	3,619,465.
	26	Total liabilities. Add lines 17 through 25	2,979,856.	26	3,734,785.
es		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
anc	27	Net assets without donor restrictions	1,095,482.	27	1,896,075.
Bal	27 28	Net assets with donor restrictions.	26,760,173.	28	30,306,160.
2	20	Organizations that do not follow FASB ASC 958, check here ▶	20,700,173.	20	30,300,100.
Net Assets or Fund Balances		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
šets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds.		31	
et	32	Total net assets or fund balances	27,855,655.	32	32,202,235.
_Z	33	Total liabilities and net assets/fund balances	30,835,511.	33	35,937,020.
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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			74,6	
2	Total expenses (must equal Part IX, column (A), line 25)	2			38,1	
3	Revenue less expenses. Subtract line 2 from line 1	3			36,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		27,8		
5	Net unrealized gains (losses) on investments	5		4,2	10,0	62.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		32,2	02,2	235.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounted	ınt? .		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

FOU	JNDATIONS IN EDUCATION	INC				47-51305	57
Pai	rt I Reason for Public Cha	rity Status. (All	organizations must	complet	e this p	art.) See instructions	3.
The	organization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1	A church, convention of chu	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2	A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3	A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4	A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	section 170(b)(1)(A)	(iii). Enter the
	hospital's name, city, and st	ate:					
5	An organization operated f	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ental unit described in
	section 170(b)(1)(A)(iv). (C	complete Part II.)					
6	A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	X An organization that norma	ally receives a sub	ostantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
	described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8	A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research org	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college
	or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the i	name, city, and state of	f the college or
	university:						
10	An organization that norma receipts from activities rela support from gross investm acquired by the organization	ted to its exempt f ent income and u n after June 30, 1	unctions, subject to c nrelated business tax 975. See section 509	ertain ex able incc (a)(2). (0	ceptions me (les: Complete	s; and (2) no more thar s section 511 tax) from Part III.)	n 331/3 % of its
11	An organization organized a	•		-			1
12	An organization organized						
	of one or more publicly su Check the box in lines 12a t	-					
		•	•			•	
а	Type I. A supporting orga	•	•	•		• , , ,	
	the supported organization				ajority of	the directors or truste	es of the
L	supporting organization.	-			منا طناس	ounnerted erecitati	an(a) hu havina
b	Type II. A supporting org control or management of	•					
	organization(s). You must			tile Saili	e persor	is that control of man	age the supported
С	Type III functionally integ			ated in co	nnectio	n with and functional	lly integrated with
·	its supported organization						ny intogratou with,
d	Type III non-functionally		· ·				ted organization(s)
_	that is not functionally inte						= ::
	requirement (see instruct	-	-	-		· ·	
е	Check this box if the orga	•	-				I, Type III
	functionally integrated, or						, ,,
f	Enter the number of supported						
g	Provide the following information	on about the suppo	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	, ,	organization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				Yes	No		,
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	al						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,205,213.	2,590,881.	12,098,342.	5,149,697.	5,501,543.	30,545,676.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	5,205,213.	2,590,881.	12,098,342.	5,149,697.	5,501,543.	30,545,676.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						13,566,287.
6	Public support. Subtract line 5 from line 4						16,979,389.
	tion B. Total Support				ı		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4	5,205,213.	2,590,881.	12,098,342.	5,149,697.	5,501,543.	30,545,676.
	rents, royalties, and income from similar sources		14,473.	17,159.	215,782.	705,981.	953,395.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	122,951.	107,820.	97,500.		73,122.	401,393.
11	Total support. Add lines 7 through 10						31,900,464.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here	the organization	on's first, second	third, fourth,	or fifth tax yea	r as a section	
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2020 (li		•			14	53.23 %
15	Public support percentage from 2019					15	<u></u>
16a	331/3% support test - 2020. If the org	=					
	box and stop here. The organization q						
b	331/3% support test - 2019. If the org						
4-	this box and stop here. The organization			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	•
	Part VI how the organization meets organization			_	-		
h	10%-facts-and-circumstances test - 2						
D	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets					=	-
	organization			-			
18	Private foundation. If the organization						
. •	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A Bublic Support			· · ·	•	,	
	tion A. Public Support	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
_	ndar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2010	(b) 2017	(6) 2010	(u) 2019	(e) 2020	(i) iotai
1	, , , , , , , , , , , , , , , , , , , ,						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
2	Gross receipts from activities that are not an						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
ŭ	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ı a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		•			•	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizat	ion's first, secon	d, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Supp	ort Percenta	age				
15	Public support percentage for 2020 (line 8,	column (f), divid	ded by line 13, colu	mn (f))		15	%
16	Public support percentage from 2019 Sche					16	%
Sec	tion D. Computation of Investment	t Income Per	centage				
17	Investment income percentage for 2020 (lin					17	%
18	Investment income percentage from 2019	Schedule A, Part	t III, line 17			18	%
19 a	331/3% support tests - 2020. If the or	-					
	17 is not more than 331/3 %, check this						
b	331/3% support tests - 2019. If the orga	anization did no	t check a box on	line 14 or line	19a, and line 16	is more than 33	1/3 %, and
	line 18 is not more than 331/3 %, check	this box and s	stop here. The or	ganization qualifi	es as a publicly	supported organ	ization 🕨 🔃
20	Private foundation. If the organization of	lid not check	a box on line 1	4, 19a, or 19b,	check this box	and see instruc	ctions >

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		

10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

10a

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations	116		
	<u> </u>		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance) The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		s). No
2	Activities Test. Answer lines 2a and 2b below.		162	.40
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations							
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explai	in in Part VI). See				
	instructions. All other Type III non-functionally integrated supporting organia	zations r	nust complete Sectio	ns A through E.				
Se	ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
_7		7						
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
C	Total (add lines 1a, 1b, and 1c)	1d						
e	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e						
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Se	ection C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6						
7			ated Type III supporting	g organization				
	(see instructions).	-		· -				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Page 7

Type III Non-Eurotionally Integrated 509(a)(3) Supporting Organizations (continued)

Part		Supporting Organizat	ions (continuea)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	1			
2	Amounts paid to perform activity that directly furthers exer				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpo	zations	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	, , , , , , , , , , , , , , , , , , ,		(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2020	ıs	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
•	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
Ū	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
,	and 4c.				
0	Breakdown of line 7:				
8	Excess from 2016				
a	Excess from 2017				
b					
C	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Port VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1			
SCHEDULE A, PART II - OTHER INCOME								
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL		
SPECIAL EVENTS - GALA	122,951.	107,820.	97,500.		70,966.	399,237.		
OTHER					2,156.	2,156.		
TOTALS	122,951.	107,820.	97,500.		73,122.	401,393.		

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

FOU	JNDATIONS IN EDUCATION INC	47-5130557
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or	r Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control? .	Yes . No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant f	unds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	any other purpose
	conferring impermissible private benefit?	Yes No
Pa	rt Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education) Preservation	of a historically important land area
	Protection of natural habitat Preservation	of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or term	inated by the organization during the
_	tax year >	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspect	-
^	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	concernation accoments during the year
7		onservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sect	ion 170(h)(4)(R)(i)
U	and section 170(h)(4)(B)(ii)?	
a	In Part XIII, describe how the organization reports conservation easements in its revenue an	
3	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	-
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	ue statement and balance sheet works
	If the organization elected, as permitted under FASB ASC 958, not to report in its revenu of art, historical treasures, or other similar assets held for public exhibition, education,	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes t	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sart, historical treasures, or other similar assets held for public exhibition, education, or res	
	provide the following amounts relating to these items:	> ¢
	(i) Revenue included on Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	assets for financial gain, provide the
_	following amounts required to be reported under FASB ASC 958 relating to these items:	> ¢
a b	Revenue included on Form 990, Part VIII, line 1	> \$

Schedule D (Form 990) 2020 Page 2

Pa	rt Organizations Maintaini	ng Collections of	Art, Historical Tre	easures, or	Other Similar A	Assets (c	ontinued)		
3	Using the organization's acquisition	n, accession, and o	other records, checl	k any of the	following that n	nake sign	ificant use	e of its		
	collection items (check all that app	y):								
а	Public exhibition		d Loan	or exchange	program					
b	Scholarly research		e Other							
С	Preservation for future gene	rations								
4	Provide a description of the organ	nization's collections	and explain how t	they further	the organization	's exempt	purpose	in Part		
	XIII.									
5	During the year, did the organization	n solicit or receive d	Ionations of art, hist	orical treasu	res, or other simil	lar _				
	assets to be sold to raise funds rath		ained as part of the	organization	's collection?	<u> L</u>	Yes	No		
	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
1 a	Is the organization an agent, trus					ets not _				
	included on Form 990, Part X?					L	Yes	No		
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following tab	ole:						
						Amount				
С	Beginning balance									
d	Additions during the year									
е	Distributions during the year									
f	Ending balance				-11	L Tr. 0				
	Did the organization include an am						Yes	No		
$\overline{}$	If "Yes," explain the arrangement in	n Part XIII. Check ne	ere if the explanation	nas been pi	ovided on Part XII	·				
Pa	rt V Endowment Funds. Complete if the organiza	ition answered "Ve	s" on Form 990 F	Part IV/ line	10					
	Complete ii the organiza	(a) Current year	(b) Prior year	(c) Two year		years back	(e) Four ye	are back		
_		15,912,819.	(b) i noi yeai	(6) 1 110 your	(u) Tillee y	ears back	(e) i oui ye	ars back		
1a	Beginning of year balance	13,712,017.	16,329,060.							
b	Contributions		10,325,000.			\longrightarrow				
С	Net investment earnings, gains,	5,261,519.	-16,241.							
	and losses	1,366,466.	400,000.							
d	Grants or scholarships	1,300,100.	100,000.							
е	Other expenditures for facilities									
_	and programs									
f	Administrative expenses	19,807,872.	15,912,819.							
g	End of year balance	I								
2	Provide the estimated percentage Board designated or quasi-endown		end balance (line 1g, %	column (a))	held as:					
a b	Permanent endowment > 70.0		_ /0							
	Term endowment ► 30.0000									
·	The percentages on lines 2a, 2b, a		100%							
3a	Are there endowment funds not in	•		are held an	d administered for	· the				
ou	organization by:	ino poddoddion or in	io organization that	are nota an	a administered for	uio	Ye	s No		
	(i) Unrelated organizations						3a(i)	X		
	(ii) Related organizations						3a(ii)	X		
b	If "Yes" on line 3a(ii), are the relate						3b	+		
4	Describe in Part XIII the intended u	•	•							
Pa	rt VI Land, Buildings, and Equ	ipment.								
	Complete if the organiza									
_	Description of property	(a) Cost or (invest		or other basis ther)	(c) Accumulated depreciation	(d)	Book value			
1 a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
<u>e</u>	Other									
Tota	I Add lines 1a through 1e (Column		n 990 Part X colum	n (B) line 10	(c)					

Schedule D (Form 990) 2020 Page 3

Part VII	Investments - Other Securities. Complete if the organization answered	l "Yes" on Form 990) Part IV line 11h See Form 990	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valua	
	(including name of security)	(b) Book value	Cost or end-of-year mark	
. ,	al derivatives			
	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
I alt VIII	Complete if the organization answered	l "Yes" on Form 990), Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	I "Yes" on Form 990), Part IV, line 11d. See Form 990	, Part X, line 15.
	(a) De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)	<u></u>	
Part X	Other Liabilities.			222 5
	Complete if the organization answered line 25.	I "Yes" on Form 990), Part IV, line 11e or 11f. See For	m 990, Part X,
1.	. , , ,	tion of liability		(b) Book value
	ral income taxes			
	DLARSHIPS PAYABLE			3,619,465.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				2 612 465
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			3,619,465.
2 Liability f	or uncertain tax positions. In Part XIII, provide the	text of the footnote to	the organization's financial statements t	hat renorte the

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2020 Page **4**

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	12,006,068.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	4,243,022.
3	Subtract line 2e from line 1	3	7,763,046.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	11,641.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,774,687.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	7,659,488.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		20.060
е	Add lines 2a through 2d	2e	32,960.
3	Subtract line 2e from line 1	3	7,626,528.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 11,641.		
b	Other (Describe in Part XIII.)		11 6/1
c	Add lines 4a and 4b	4c	11,641.
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,030,107.
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5	Part V, nation	line 4; Part X, line

Part XIII Supplemental Information (continued)

PART X, LINE 2

THE ORGANIZATION RECOGNIZES THE BENEFITS OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY THE INTERNAL REVENUE SERVICE. THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS PRIOR TO 2017.

PART XII, LINE 2B

SPECIAL EVENTS EXPENSES OF \$32,960 INCLUDED AS NET IN THE FORM 990.

PART XI, LINE 2B

SPECIAL EVENTS EXPENSES OF \$32,960 INCLUDED AS NET IN THE FORM 990.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection

Name	of the organization					Employer identification	on number
FOU	NDATIONS IN EDUCATION INC					47-5130557	
Part	Fundraising Activities. Comp Form 990-EZ filers are not re				Yes" on Form 99	90, Part IV, line 1	7.
1	Indicate whether the organization rais	· · · · · · · · · · · · · · · · · · ·			activities. Check a	all that apply.	
а	Mail solicitations	е	Solid	citation of i	non-government g	rants	
b	Internet and email solicitations	f			government grant		
С	Phone solicitations	g			ising events		
d	In-person solicitations		-		_		
2a	Did the organization have a written or	r oral agreement w	vith any ind	dividual (in	cludina officers. c	lirectors, trustees,	
	or key employees listed in Form 990, If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the comp	Part VII) or entity viduals or entities	in connec	ction with p	rofessional fundra	ising services?	Yes No fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1			100				
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the organizat registration or licensing.	ion is registered c	or licensed	d to solicit	contributions or	has been notified	it is exempt from

Pa	rt l	Fundraising Events. Completed more than \$15,000 of fundrate events with gross receipts greaters.	aising event contributi			
		<u> </u>	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Φ			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	893,569.			893,569.
22	2	Less: Contributions	822,603.			822,603.
	3	Gross income (line 1 minus line 2)	70,966.			70,966.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Exp	7	Food and beverages	12,467.			12,467.
Direct	8	Entertainment				
	9	Other direct expenses	20,493.			20,493.
Pa	11	Direct expense summary. Add lin Net income summary. Subtract li Gaming. Complete if the org	ne 10 from line 3, colu	ımn (d)	<u> </u>	32,960. 38,006.
		\$15,000 on Form 990-EZ, lin				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
 &_	1	Gross revenue				
ses	2	Cash prizes				
xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)	▶	
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)	<u></u>	
9 a k	ì	Enter the state(s) in which the org Is the organization licensed to con If "No," explain:		in each of these state	es?	Yes No
10a k		Were any of the organization's gaming If "Yes," explain:	g licenses revoked, susp			Yes No

FOUNDATIONS IN EDUCATION INC

Sched	dule G (Form 990 or 990-EZ) 2020	Page 3
11	Does the organization conduct gaming activities with nonmembers? Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
	formed to administer charitable gaming?	No
13	Indicate the percentage of gaming activity conducted in:	
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ▶	
	Address ▶	
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	No
b		_
	amount of gaming revenue retained by the third party ▶ \$	
С		
	Name ▶	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
а		
	retain the state gaming license?	No
b		-
	or spent in the organization's own exempt activities during the tax year ▶ \$	
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2020

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificati	on number
FOUNDATIONS IN EDUCATION INC						47-513055	57
Part I General Information on Grants an	d Assistance	e					
 Does the organization maintain records to s the selection criteria used to award the gran Describe in Part IV the organization's proce 	ts or assistand	e?					X Yes No
Part IV, line 21, for any recipient to	· ·						es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) IMMACULATE HIGH SCHOOL, INC.							
	06-1353635		322,780.				GRANTS
(2) KOLBE CATHEDRAL HIGH SCHOOL, INC.	06-1560971		438,705.				GRANTS
(3) NOTRE DAME CATHOLIC HIGH SCHOOL, INC.	06-1083785		415,436.				GRANTS
(4) ST. JOSEPH'S HIGH SCHOOL, INC.	06-1560973		433,109.				GRANTS
(5) TRINITY CATHOLIC HIGH SCHOOL, INC.	06-1560972		32,130.				GRANTS
(6) ALL SAINTS CATHOLIC SCHOOL LLC	37-1762513		325,473.				SCHOLARSHIPS/GRANT
(7) ST. ALOYSIUS SCHOOL LLC	38-3937060		166,535.				SCHOLARSHIPS
(8) ASSUMPTION CATHOLIC SCHOOL LLC	36-4791049		253,975.				SCHOLARSHIPS
(9) CATHOLIC ACADEMIES OF BRIDGEPORT	47-3496968		1,061,615.				SCHOLARSHIPS
(10) ST. CATHERINE OF SIENA SCHOOL LLC	37-1762507		112,573.				SCHOLARSHIPS/GRANT
(11) GREENWICH CATHOLIC ELEMENTARY SCHOOL LLC	47-2453146		209,552.				SCHOLARSHIPS/GRANT
(12) OUR LADY OF FATIMA SCHOOL LLC	30-0837352		52,563.				SCHOLARSHIPS SCHOLARSHIPS

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2020

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Inspection ► Go to www.irs.gov/Form990 for the latest information. **Employer identification number** Name of the organization FOUNDATIONS IN EDUCATION INC 47-5130557 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (if applicable) or government cash assistance noncash assistance or assistance (1) ST. GREGORY THE GREAT SCHOOL LLC 32-0445975 150,399. SCHOLARSHIPS/GRANTS (2) ST. JAMES SCHOOL LLC 30-0837347 241,039. SCHOLARSHIPS (3) ST. JOSEPH SCHOOL DANBURY LLC 38-3937057 164.837. SCHOLARSHIPS/GRANTS (4) ST. MARK SCHOOL LLC 30-0838469 190,907. SCHOLARSHIPS/GRANTS (5) ST. MARY SCHOOL BETHEL LLC 32-0445968 185,728. SCHOLARSHIPS/GRANTS (6) ST. MARY SCHOOL RIDGEFIELD LLC 30-0837336 97.477. SCHOLARSHIPS/GRANTS (7) ST. PETER SCHOOL LLC 61-1742811 385,457. SCHOLARSHIPS/GRANTS (8) ST. ROSE OF LIMA SCHOOL LLC 38-3937045 113,734. SCHOLARSHIPS/GRANTS (9) ST. THERESA SCHOOL LLC 37-1762499 570,420. SCHOLARSHIPS (10) ST. THOMAS AQUINAS CATHOLIC SCHOOL 36-4791031 187,052. SCHOLARSHIPS/GRANTS (11) CATHOLIC ACADEMY OF STAMFORD, INC. 82-0887319 202,070. SCHOLARSHIPS/GRANTS (12) HOLY TRINITY CATHOLIC ACADEMY, INC. 82-0896214 101,052. SCHOLARSHIPS/GRANTS

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
20**20**

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identificat	ion number
FOUNDATIONS IN EDUCATION INC						47-513055	57
Part I General Information on Grants and	d Assistance	9				-	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistanc	e?					X Yes No
Part IV, line 21, for any recipient the							es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ST. JOSEPH CATHOLIC ACADEMY OF BROOKFIELD	83-0563336		22,011.				SCHOLARSHIPS
(2) OFFICE OF SCHOOL SUPERINTENDENT - DIO OF BP	06-0737923		113,200.				SCHOLARSHIPS/GRANTS
(3)							
(4)							
<u>(5)</u>							
(6)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and a Enter total number of other organizations list	_	•					

FOUNDATIONS IN EDUCATION INC 47-5130557

Page 2 Schedule I (Form 990) (2020)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
1					
j					
3					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2

THE BISHOP SCHOLARSHIP FUND DISTRIBUTION COMMITTEE AND THE INNOVATION AND LEADERSHIP GRANTS COMMITTEE HAVE WRITTEN POLICIES AND PROCEDURES THAT THEY FOLLOW TO GOVERN THE SCHOLARSHIP AND GRANT PROCESSES. POLICIES AND PROCEDURES OUTLINE ELIGIBILITY, APPLICATIONS, SCHOLARSHIP AND GRANT AMOUNTS, NOTIFICATION, ACCEPTANCE AND TIMING OF DISTRIBUTION.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FOUNDATIONS IN EDUCATION INC

47-5130557

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
J	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the revenues of: The organization?	5a		X
a b	Any related organization?	5b		X
b	If "Yes" on line 5a or 5b, describe in Part III.	30		21
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
U	compensation contingent on the net earnings of:			
•	The organization?	6a		Х
a b	Any related organization?	6b		X
b	If "Yes" on line 6a or 6b, describe in Part III.	UD		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

FOUNDATIONS IN EDUCATION INC 47-5130557

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
HOLLY DOHERTY-LEMOINE	(i)	153,340.	0.	0.	4,569.		157,909.	
1EXECUTIVE DIRECTOR	(ii)	0.	0.	0.				
MICHAEL HANLON	(i)	0.	0.	0.				
2TREASURER	(ii)	216,971.	0.	0.	10,849.		227,820.	
ANNE O. MCCRORY	(i)	0.	0.	0.				
3SECRETARY	(ii)	192,180.	0.	0.	9,609.		201,789.	
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
_ 7	(ii)							
_	(i)							
8	(ii)							
	(i) (ii)							
9	(i)							
10	(ii)							
10	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
_15	(ii)	_			_			
	(i)							
16	(ii)							

FOUNDATIONS IN EDUCATION INC 47-5130557

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FOUNDATIONS IN EDUCATION INC

Employer identification number 47-5130557

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
3	goods							
6	Cars and other vehicles.							
-	Boats and planes							
7 8								
	Intellectual property		6.	64,366.	FMV			
9	Securities - Publicly traded		<u> </u>	01/300.	1111			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
40	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►() Other ►()							
27	Other ►()							
28	Other ►(
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for				
	which the organization completed F	-			29			
	,	•	,				Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through			
	28, that it must hold for at least the		• • • • •	•	•			i
	to be used for exempt purposes for	-				30a		X
b	If "Yes," describe the arrangement i		31					
31	Does the organization have a		tance policy that require	es the review of any	nonstandard			
	contributions?					31		Х
32a	Does the organization hire or use							
	contributions?	-		•		32a		Х
h	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in o	column (c) for a type of pro-	nerty for which column (a)	is checked			
JJ	describe in Part II.	amount iii C	olumni (c) for a type of pro	porty for willou column (a	, is criecked,			

Schedule M (Form 990) (2020) Page **2**

Part II Supplem

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2020)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

FOUNDATIONS IN EDUCATION INC

47-5130557

FORM 990

PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS

MEMBERS, AS THE ORGANIZATION IS A NOT-FOR-PROFIT, CONNECTICUT NON-STOCK CORPORATION.

PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS
MEMBERS ELECT TRUSTEES OF THE CORPORATION.

PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS

CERTAIN ACTIONS OF THE BOARD ARE SUBJECT TO THE MEMBERS' APPROVAL.

PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE COMPLETED FORM 990 WAS PROVIDED TO THE ORGANIZATION'S TRUSTEES FOR

THEIR REVIEW AND COMMENTS PRIOR TO FILING.

PART VI, LINE 12C - MONITORING AND ENFORCING COMPLIANCE

ANNUAL WRITTEN DECLARATIONS WERE SIGNED BY TRUSTEES AND OFFICERS, AND

MONITORED BY THE BOARD.

PART VI, LINE 15A - A COMMITTEE OF THE BOARD REVIEWS THE PERFORMANCE OF THE EXECUTIVE DIRECTOR AND DETERMINES THE COMPENSATION LEVEL FOR THE NEXT YEAR.

PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

Name of the organization	Employer identification number
FOUNDATIONS IN EDUCATION INC	47-5130557

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE FOR INSPECTION UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization FOUNDATIONS IN EDUCATION INC

Employer identification number 47-5130557

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling
1)					
2)					
3)					
4)					
5)					
6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr enti	g) 512(b)(13) rolled ity?
						Yes	No
(1) BRIDGEPORT ROMAN CATHOLIC DIOCESAN CORP 06-0737923							
238 JEWETT AVE BRIDGEPORT, CT 06606	RELIGIOUS	CT	501(C)3	01	N/A		X
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (b) Primary activity (g) Share of end-of-(i) Code V - UBI (j) (d) (e) Predominant (h) (k) Name, address, and EIN of Lègal Direct controlling Share of total Percentage General or Disproportionate income (related, domicile related organization income amount in box 20 entity year assets managing ownership allocations? unrelated. (state or of Schedule K-1 partner? excluded from foreign tax under (Form 1065) sections 512 - 514) country) Yes No Yes No (1) (2) (3) (4) (5) (6) (7)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes No
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a			
b	Gift, grant, or capital contribution to related organization(s)	1b		X	
С	Gift, grant, or capital contribution from related organization(s)	1c	Х		
	Loans or loan guarantees to or for related organization(s)	1d		X	
	Loans or loan guarantees by related organization(s)	1e		X	
	, , , , , , , , , , , , , , , , , , , ,				
f	Dividends from related organization(s)	1f			
a	Sale of assets to related organization(s)	1g		X	
	Purchase of assets from related organization(s).	1h		X	
	Exchange of assets with related organization(s).	1i		X	
	Lease of facilities, equipment, or other assets to related organization(s).	1j		X	
J	Lease of facilities, equipment, of other assets to related organization(s).				
ı,	Lease of facilities aguisment, or other assets from related ergonization(s)	1k	Х		
	Lease of facilities, equipment, or other assets from related organization(s)	11		X	
	Performance of services or membership or fundraising solicitations for related organization(s)	1m	х		
	Performance of services or membership or fundraising solicitations by related organization(s).	1m		X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			X	
0	Sharing of paid employees with related organization(s)	10			
		4		Х	
	Reimbursement paid to related organization(s) for expenses	1p		<u>X</u>	
q	Reimbursement paid by related organization(s) for expenses	1q			
				3.5	
r	Other transfer of cash or property to related organization(s)	1r		X	
S	Other transfer of cash or property from related organization(s).	1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction three		s		
	(a) (b) (c) Name of related organization Transaction Amount involved Method	(d) of dete	erminin	a	
		amount involved			
1)					
2)					
3)					
4)					
5)					
6)					
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Organizations:		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		ownership
(4)			sections 512 - 514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.