





Foundations in Education, Inc is the realization of the extraordinary vision of the **Most Reverend Frank J. Caggiano**, Fifth Bishop of Bridgeport.

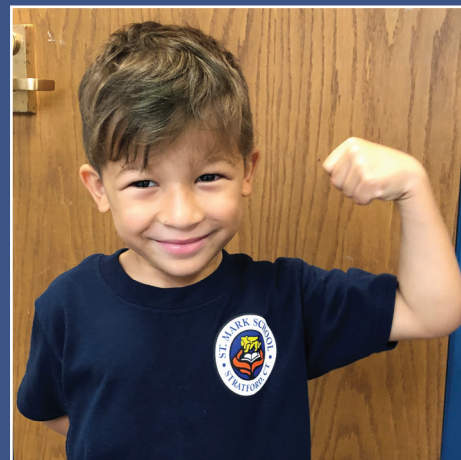
Bishop's Scholarship Fund began in 2015 and Foundations in Education was incorporated on July 14, 2015 as a non-profit foundation whose exclusive purpose is to serve the mission of Catholic education in the Diocese of Bridgeport.



Since 2015, Foundations in Education has awarded  
**\$12.3 MILLION** in tuition assistance to students and  
**\$367,500** in grant funding to educators.

## Our Mission

Foundations in Education is committed to strengthen and transform the mission of Catholic education in the Diocese of Bridgeport by supporting innovation in academic and extra-curriculum programs, fostering opportunities for the professional development of school leaders in innovation and leadership and providing tuition assistance to families in need.



**TRANSFORMING LIVES** THROUGH EDUCATION

## Welcome

Dear Friends,

What a year it has been! The 2019-2020 school year began as so many do, as a year of promise and eagerness for students and teachers alike. The energy and enthusiasm for personalized learning and the innovation and leadership grant projects in our Catholic schools persisted well into the New Year. Then along came March and with it the COVID-19 pandemic. The resulting upheaval in our personal lives, schools, economy and society as a whole is beyond anything we have known in our lifetime. The pandemic fundamentally changed the world as we know it, at least for the foreseeable future.

Amidst all of this disruption and with a growing sense of urgency, Foundations in Education doubled down on its efforts and extended our outreach to you, our friends and supporters. Holding out hopes for a rescheduled gala in the fall, we finally succumbed to the reality that we could not come together in celebration and assure the safety and well-being of all. Although the loss of the gala revenue, estimated at \$1,000,000, created its own hardship, again your generosity eased the burden. In an astounding show of compassion for our students, the majority of early gala donors converted their gala subscription to straight donations. In so doing, they contributed \$320,000 and helped hundreds of children attend Diocesan-sponsored Catholic schools.

Your outpouring of support toward our urgent Leaders of Tomorrow appeal was equally humbling. Originally a part of our annual Gala, you rallied and separately sponsored 53 Leaders of Tomorrow students, our highest number to date. Thanks to your generous response and commitment to the mission of Foundations in Education we were able to meet our obligations and fulfill our promise to our students and teachers. All this in a year in which we experienced even greater need.

Highlights of your impact in 2019-20 include:

- 1,456 students awarded nearly \$2.8 million in tuition assistance
- 26 teachers received Innovation and Leadership Grants totaling \$137,500
- 21 students and families participated in the Christopher Ripp Early Learning Program
- 8 students participated in the Kolbe Career Pathways in Advanced Manufacturing
- \$1,431,315 released to implement "Transforming the Paradigm of Catholic Education"

On behalf of the thousands of students and hundreds of teachers, we thank you for sharing in our mission and for your faith in our Diocese of Bridgeport Catholic Schools. You are indeed changing lives!

With sincere appreciation,



*Thomas McNerney*  
Thomas McNerney  
Chair, Board of Trustees



*Holly Doherty-Lemoine*  
Holly Doherty-Lemoine, CFRE  
Executive Director



# Year in Review



Launched digital billboard campaign in celebration of Catholic Schools Week

Sep

Oct

Nov

Jan

Feb

Mar

Hosted Grant Writing Workshop for Teachers



Gathering of friends at McInerney Residence



Gathering of friends at Major Residence



Gala Committee Kick-Off Meeting



Hosted Bishop's Scholarship Fund Information Session



Hosted Leaders of Tomorrow Reception



Executive Director named AFP 2019 Best of CT Outstanding Fundraising Professional



Hosted Innovation & Leadership Grants Award Reception





# Innovation & Leadership Grants

## Music Production Lab at Immaculate High School

A Foundations in Education grant helped equip a state-of-the-art music production lab at Immaculate High School in Danbury for the development of modern, cutting-edge music curricula and coursework. Grantee and Instrumental and Recording Studio Teacher, Niall Reynolds, succeeded in taking a group of students with little musical training and teaching them how to compose their own original music using computers. These students are enrolled in a year-long course known as Sound Design, which places a heavy emphasis on creativity, a component often missing from music performance courses. Students work creatively on their own compositions throughout the year and their final consists of compiling a portfolio of their best work.



**40** applications received  
**\$300,000** funding requested  
**26** grants approved  
**\$137,500** funding awarded

**\$367,500**  
grant funding  
in first three years

2017-2018	\$ 105,000
2018-2019	\$ 125,000
2019-2020	\$ 137,500

## A Grant with Endless Possibility

In our first year offering grants, we funded Kathy Almeida's "Community Building with 3D Technology" Innovation project at Notre Dame Catholic High School in Fairfield. The grant allowed the expansion of the Biology and Forensic Science curriculum to include 3D printing lessons, creation of a 3D prosthetic hand for a child in need and this year, the opportunity to respond to a request from Yale New Haven Hospital for 3D printed face shields for area health care workers. Over 200 face shield visors were distributed to hospital emergency departments in need of protective equipment.



# Transformative Programs

## Kolbe Pathways

The Career Pathways Program at Kolbe Cathedral High School in Bridgeport, made possible by an anonymous donor, serves students for whom a traditional college education may not be the best path forward. The Advanced Manufacturing Pathway partners Kolbe with Housatonic Community College. A select group of students begin in their Junior year and by the time they graduate, receive a certificate in advanced manufacturing along with college credits for the work completed. Several students from the earlier cohorts landed jobs upon completion of the program. The Healthcare Pathway will be brought online in the 20-21 academic year.



## Christopher Ripp Early Learning Program

Funded by Barbara and Peter Ripp and popular enough to be at capacity for the 2019-2020 academic year, the Christopher Ripp Early Learning Program assists parents of three and four year olds, as the primary educators of their children, by providing them with tools to help nurture social, physical, emotional, and academic growth, in a faith-filled, family-centered learning community. Hosted at St. Peter School in Danbury, the program was at capacity and until COVID disrupted the academic year, ran three days a week after school for six-week sessions. The program includes three parent sessions and family dinner.



The program will expand to All Saints School in Norwalk in 2020-2021.

## Transforming the Paradigm of Catholic Education

Thanks to Paula and Tom McInerney and their generous contribution that made the Transforming the Paradigm of Catholic Education initiative possible, the Diocese of Bridgeport has adopted personalized learning in all of its elementary schools.

Personalized Learning Director Alan Barnicle shares his perspective:

*"It begins with our belief that all students are created in the image and likeness of God, each with unique gifts and talents. We personalize instruction to ensure all students achieve both academic and personal goals. We blend the best of our Catholic schools' long tradition of academic excellence and faith-based moral development with cutting-edge learning technologies and instructional practices."*

*After two years of training teachers and building technical capacity, our schools were positioned well to pivot to remote learning last spring during the pandemic. Using our online learning platform, students logged in and demonstrated mastery in over 2,500 skills. Teachers continue to be supported by personalized learning coaches and work to maintain individual and small group instruction based on each student's needs."*





# Bishop's Scholarship Fund

**5,115**

students attend  
Diocesan Catholic  
elementary schools

**2,546**

students applied for  
tuition assistance

**1,456**

students awarded  
**\$2.8M**  
in tuition assistance

**\$6.8M**

overall calculated  
need of awardees

**\$52,470**

avg. gross income

**\$33,788**

median gross income

**48%**

raised by single  
parents

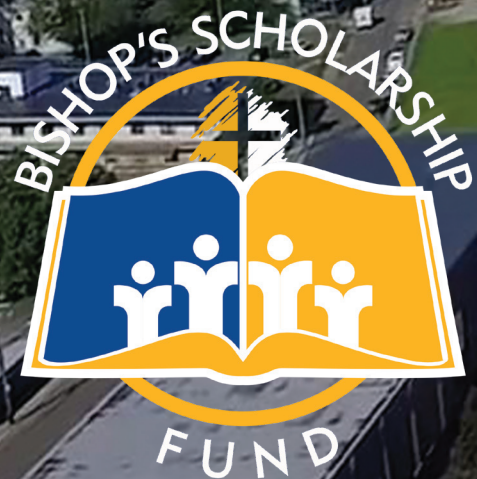
**57%**

qualify for free or  
reduced lunch

**39%** Hispanic

**30%** White

**19%** Black  
3% Asian, 2% multiracial,  
1% Native American,  
2% other, 5% not reported



*Helping families afford a Catholic education in Fairfield County since 2015.*



# Grateful Giving

Donors share their desires to make a difference in the life of a child.

INDIVIDUAL



"My mother and I both graduated from St. Michael School in Bridgeport. They taught me how to "get up and go" and how to distinguish right from wrong. The school was good for my mother, it was good for me, and I just believe in Catholic education."

William Schorndorf  
(currently residing in TN)



COLOR OUR WORLD with HOPE....



CORPORATION



"Foundations in Education's goal to transform lives through innovation and a strong educational foundation is both inspiring and close to our heart at Mutual of America Financial Group. For 75 years, we have been committed to providing valuable education and innovative solutions to help our customers, including more than 60 Catholic Dioceses and organizations nationwide, achieve their retirement savings and investment goals. We are especially pleased to support the crucial work Foundations in Education is accomplishing to strengthen and transform education in the communities where we all live."

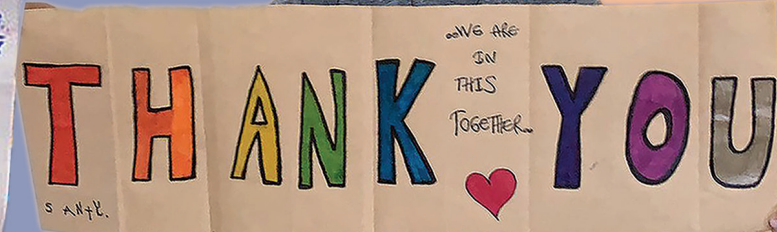
Robert V. Fay,  
Senior Field Vice President  
Hartford Regional Office

FOUNDATION



"By supporting Foundations in Education, and investing in the children and families of the Bridgeport Diocese, we believe we are carrying on the legacy of our Foundation's founders. Our hope is to provide compassionate assistance to deserving individuals and families and look to the teachings of the Roman Catholic Church to help shape our Foundation's giving. What better way to do this than by helping Foundations in Education in carrying on the Catholic life traditions so central to family values that can transform the lives of children."

Gail Kashulon,  
The John and Ethel Kashulon  
Foundation



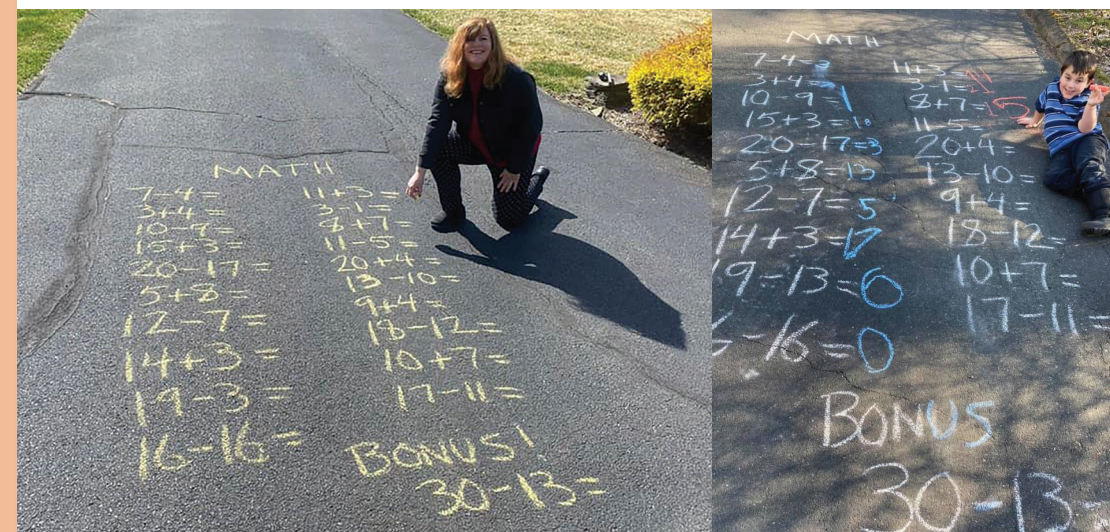
On March 12, 2020 Governor Ned Lamont declared a state of emergency in Connecticut and thus we were forced to cancel our Spring Gala. The Gala is traditionally our premiere fundraising event each year which supports Foundations in Education, including the Bishop's Scholarship Fund, Leaders of Tomorrow and Innovation and Leadership Grants. Although we lost nearly a million dollars due to the forced cancellation, many "early donors" to the Gala graciously converted their gala subscription to donations, thus securing over \$320,000 for Foundations' initiatives.

We are exceedingly grateful to all the donors who have opened their hearts and wallets in support of our students this year. What a year it has been! We are eager to welcome you back to the Gala next spring on May 6, 2021, when we can be together again to celebrate the many gifts of a Catholic education and the enormous impact you make in transforming students' lives.

## O'Malley Scholarship



2019-2020 marked the second year of the Mary Alice and Thomas O'Malley Scholarship to benefit children of current police officers, firefighters and nurses of Greenwich and Stamford. In the 2020-2021 academic year, the scholarship, which covers 80% of tuition, will follow students to the Diocesan high school of their choice.



## 2019-2020 BOARD OF TRUSTEES

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# Annual Contributions

RECEIVED FROM JULY 1, 2019 TO JUNE 30, 2020

On behalf of the Board of Trustees, we thank our generous donors for their overwhelming support and commitment to ensuring the transformative impact of Catholic schools in the Diocese of Bridgeport.

## \$1,000,000 +

Diocese of Bridgeport Annual Catholic Appeal

## \$500,000 - \$999,999

Paula and Thomas McInerney\*  
The O'Herron Family Foundation

## \$100,000 - \$249,999

Anonymous  
Bluff Point Associates

## \$50,000 - \$99,999

Barbara and R. Bradford Evans  
Fidelity Charitable Foundation

## \$25,000 - \$49,999

Anonymous  
Christie and Anthony de Nicola\*  
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Ford Lynch  
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Patricia and Albertus van den Broek  
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The Lautenbach Family Foundation  
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Lisa and Joseph Purcell  
Vanguard Charitable

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The John and Ethel Kashulon Foundation  
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Maldon Family Fund  
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Susan and Thomas McInerney  
Julia McNamara and Richard Lolatte  
Morgan Stanley Global Impact Funding Trust  
Mutual of America Life Insurance Company  
Kate and Robert Niehaus  
Ripp Family Charitable Fund  
Schwab Charitable  
Jennifer and Christopher St. Victor-de Pinho

## \$5,000 - \$9,999

Benevity Community Impact Fund  
Most Reverend Frank J. Caggiano  
Dominican Academy of the City of New York  
Dominican Sisters of Peace, Inc.  
Eli Lilly and Company Foundation  
Matching Gifts Program  
FACTS Management Company  
Elise and Neil Gabriele  
Gloria and John Garvey

General Electric Foundation  
Anne Marie Reilly and Joseph Hadley  
The Huntington Foundation  
Linda and Daniel Leary  
Lynn and Francis Mara  
The McInerney Family Foundation  
The Resource Foundation Inc.\*  
Barbara and Robert Scinto  
Robert D. Scinto, Inc.  
Nicholas and Viola Spinelli Foundation  
Cecile and Daniel Tomaselli  
Your Cause

## \$2,500 - \$4,999

Crnkovich Family Fund  
Christa and Timothy FitzPatrick  
Milestone C  
Martha and Gerard Robilotti

## \$1,000 - \$2,499

Bank of America Charitable Gift Fund  
Marigle and Joseph Barragan  
Dennis Boyd  
Christine and David Cappiello  
The Catholic Academy of Stamford  
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Elaine and Paul Dinto  
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Margaret and Joseph Jordan  
Lisa Lanni  
Margaret Law  
Holly Doherty-Lemoine and Bruce Lemoine\*  
Leslie Lopez  
Hugh and Anne McCrory Family Fund  
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Jeanne and James Moye

Joann and John Myers  
Newtown Savings Bank  
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The O'Reilly Family Fund  
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Joan and Dennis Poster  
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UBS Donor Advised Fund  
Patrick Waide  
Vanguard Charitable  
The Welch Family Charitable Fund  
E Traveler Charitable Fund  
Patricia Zacccone

## \$500 - \$999

Michele Castagna  
Catholic Club of Norwalk, Inc.  
Sandra and James Curley  
Maria and Philip Fecher  
Ann and Gene Ferguson  
Lisa and Keith Ferrara  
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Amy and Robert Griffin  
Ann and Francis Hardenbergh  
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Nancy and Raymond Iwanicki  
Katherine and Leo Karl  
Bonnie Kreidler  
Bridgette Lemoine  
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Deborah and Joseph Matthews  
Gina and David Orticelli  
Sunday and Stephen Piccolo  
Saint Huberts Foundation Trust  
Tisbest Philanthropy  
Gail and Anthony Vallillo  
William H. Sadlier, Inc.

## \$250 - \$499

Apostles of the Sacred Heart of Jesus  
Elaine and William Bissenden  
Francis J. Browne, Esq.  
Sue and Gary Conte  
Barry D'Andrea

I would like to thank every one that has a good heart and are donating to me and other kids. When I grow up I will be a donor too.  
By Kendra 2nd grade

Filip Family Charitable Fund  
Susan and William Fitzgerald  
Jennifer and Graham Foster  
J. Philip Gallagher  
Marie and Robert Guman  
Michael Hanlon  
Monika and Jozef Harabin  
Jane Hildebrandt  
Sharon and Nicholas Kamillatos  
Virginia Kuper  
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Mary and Kevin Maloney  
Microsoft Corporation  
Michele and John Mitola  
Joseph Perkowski  
Allan Radziwilko  
Richard Salvaggio  
Susan and Robert Stone  
Stephanie and Louis Stypinski  
Jane and Edward Thomas  
Sr. Mary Grace Walsh, ASCJ

## \$100 - \$249

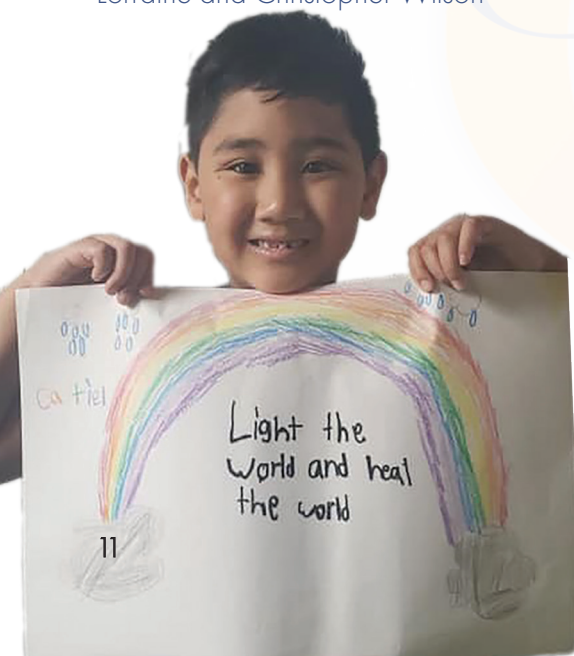
Anonymous (4)\*  
Michele and Andrew Baronavski  
Terese Marie Bilyard  
Patricia Brady  
Audre and Gediminas Campe  
Yung and Shelton Cheng  
Carrie and George Coleman  
Elaine Creatore  
Carol and Leslie Cristini\*  
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Meg and C. Stephen Francis  
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Mary Jo and Robert Fusaro  
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Jo-Anne and Gary Jakab  
Peter Jakubowski  
Maria and Anthony LaRocco  
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David O'Connor  
Catherine and Michael O'Neill  
Anna and William O'Rourke  
Kimberly and Eric Pasquale  
James Pezzullo  
Mary Ann and Thomas Plavcan  
Monsignor Thomas Powers  
Ruth Prior  
Joseph and Kaitlyn Rahtelli Giving Fund  
Anthony Scalzo  
Lisa and David Schlakman\*  
Phyllis and Otis Shelton  
Geraldine and Gaeton Stella  
Lisa Stephens  
Marian and Jamie Whiteman

## Up to \$99

Amazon Smile  
Lucinda Ames  
Kristine and Pietro Andres  
Anonymous (3)  
Priscilla and Roland Blier  
Arnold Brown  
Diane Canevari  
Barbara and Patrick Carriero  
Diane and Gary Chuba  
Ann Cotter  
Elizabeth Jenkins and Geoffrey Coughlin

\*This designation denotes donors who made a gift in honor or in memory.





Angela De Girolamo  
Kathleen and Thomas Failla  
Mimi and Arthur Flynn  
Cynthia Gallo  
Jeanne and David Gresko  
GWS CPA Educational Foundation  
Johanne and Michael Hagan  
Dorothy Jakab  
Ronald Kadar  
Mary Kane  
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Millie and Michael Kolcun  
Rosemary Kvaka  
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Anne Marie and Anthony Masi  
Daniel McCoy  
Mary McNamee  
David Mihalek  
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Kathleen and Peter Muriana  
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Robert Payne  
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John Sulzycki  
Joann and Mark Szczepanski  
Jennifer and Ryan Tayman  
Margaret Trojak  
Marie Trotta  
Susan Unger



Foundations in Education welcomes contributions made in memory of loved ones or in honor of family and friends to mark special occasions. If you wish to memorialize or honor someone with a gift that will help transform a child’s life, please contact us.

**Gifts in Memory of:**  
Michael Cristini  
Bernard Helfrich

**Gifts in Honor of:**  
Most Reverend Frank J. Caggiano  
Mary and Brian Donovan  
R. Bradford Evans  
Holly Doherty-Lemoine  
Paula and Tom McInerney  
Barbara and Peter Ripp  
Joseph Purcell

**We are grateful to donors who provided gift-in-kind donations.**

**Special thanks to:**  
4imprint  
Bluff Point Associates  
Alexandra and John Duffy  
Elise and W. Glenn Major  
Paula and Tom McInerney

Every effort has been made to assure the accuracy of this listing. In the event you feel there is an error, please contact Holly at [holly@foundationsineducation.org](mailto:holly@foundationsineducation.org).

# Financials

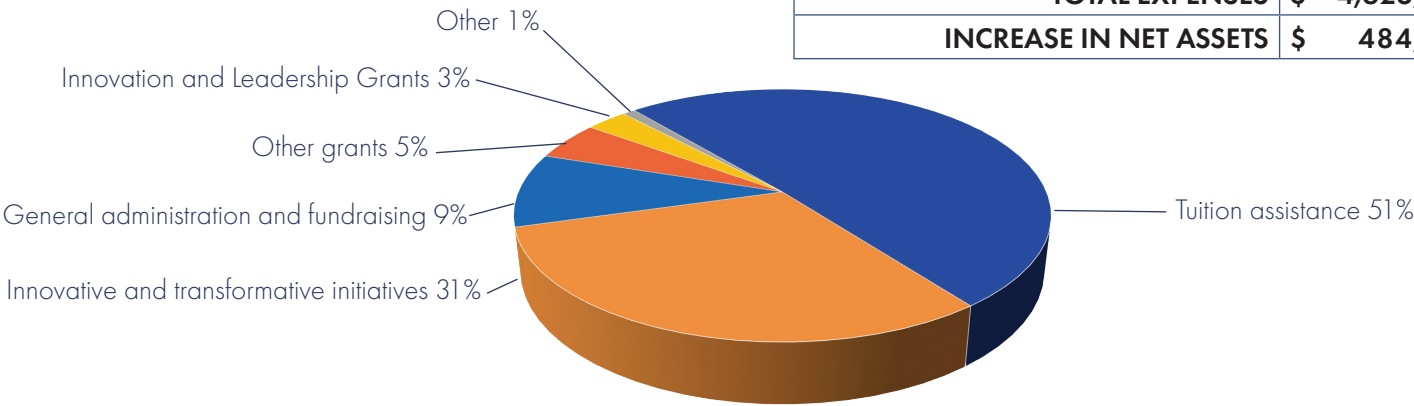
FOR THE YEAR ENDED JUNE 30, 2020

## Statement of Financial Position +

ASSETS	
Cash and cash equivalents	\$ 7,015,587
Investments	17,543,736
Contributions receivable, net	524,245
Due from Annual Catholic Appeal	191,382
Due from Foundations in Faith	525,952
Due from We Stand With Christ	5,043,261
<b>TOTAL ASSETS</b>	<b>\$ 30,844,163</b>
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable and accrued expenses	\$ 127,854
Innovation & Leadership Grants payable	137,502
Scholarships payable	2,320,000
<b>Total Liabilities</b>	<b>\$ 2,585,356</b>
Net Assets	
Unrestricted	\$ 1,085,485
Temporarily restricted	27,173,322
<b>Total Net Assets</b>	<b>\$ 28,258,807</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 30,844,163</b>

## Statement of Activities +

SUPPORT AND REVENUES	
General contributions	\$ 1,971,010
Contributions from the Diocese	1,439,945
Contributions from We Stand With Christ	1,715,506
Other Revenue	454
Special Events	10,000
Investment Income (Loss)	(28,985)
<b>TOTAL SUPPORT AND REVENUES</b>	<b>\$ 5,107,930</b>
EXPENSES	
Program Services	
Tuition assistance	\$ 2,345,812
Innovative and transformative initiatives	1,431,315
Other grants	230,500
Innovation & Leadership Grants	137,502
Program event expense	15,248
<b>Total Program Services</b>	<b>\$ 4,160,377</b>
Support Services	
General administration and fundraising	\$ 436,971
Special Events Expenses	26,165
<b>Total Support Services</b>	<b>\$ 463,136</b>
<b>TOTAL EXPENSES</b>	<b>\$ 4,623,513</b>
<b>INCREASE IN NET ASSETS</b>	<b>\$ 484,417</b>



+Unaudited





FOUNDATIONS IN EDUCATION, INC

238 JEWETT AVENUE  
BRIDGEPORT, CT 06606

Foundations in Education helps Catholic schools in Fairfield County remain at the cutting edge of academics, excel in leadership development, provide tuition assistance to needy families, and create a best-in-class 2020-2021 school system within the Diocese of Bridgeport.

All Saints Catholic School, Norwalk  
Assumption Catholic School, Fairfield  
Cardinal Kung Academy, Stamford  
Catholic Academy of Bridgeport  
Catholic Academy of Stamford  
Greenwich Catholic School  
Holy Trinity Catholic Academy, Shelton  
Immaculate High School, Danbury  
Kolbe Cathedral High School, Bridgeport  
Notre Dame High School, Fairfield  
Our Lady of Fatima Catholic School, Wilton  
St. Aloysius School, New Canaan  
St. Catherine Academy for Special Needs, Fairfield



St. Catherine of Siena School, Trumbull  
St. Gregory the Great School, Danbury  
St. James School, Stratford  
St. Joseph High School, Trumbull  
St. Joseph School, Danbury  
St. Mark School, Stratford  
St. Mary School, Bethel  
St. Mary School, Ridgefield  
St. Peter School, Danbury  
St. Rose of Lima School, Newtown  
St. Theresa School, Trumbull  
St. Thomas Aquinas Catholic School, Fairfield

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