

TRANSFORMING LIVES THROUGH EDUCATION



FOUNDATIONS IN EDUCATION



2018
ANNUAL REPORT



2017-2018

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MESSAGE FROM THE BISHOP



Dear Friends in Christ,

It is with a great deal of gratitude we present our first annual report to our donors and friends. We do so for several reasons. First, we are grateful for all you make possible. We are grateful for the incredible impact you have on the lives of the more than 1,200 children you help receive a Catholic education. We too are grateful to you for the teachers you aid in their efforts to innovate and bring a best-in-class education to their students. We also seek to demonstrate to you that we work diligently to ensure that every dollar raised and all funds entrusted to Foundations in Education are managed with great care and go to work to form, inform and transform young lives across the Diocese of Bridgeport.

Each day Foundations in Education's staff and our partners in the Office of School Superintendent, principals in our schools and teachers in individual classrooms work to give students the opportunity to achieve an excellent education. With the majority of our Bishop's Scholarship Fund recipients from low income families and a large proportion from single family homes, we know that the tuition assistance we offer transforms lives in the most positive ways.

Your trust in our work and support of our mission is very important to the thousands of children in our schools. Foundations in Education is committed to achieving our mission in as efficient manner as possible. During this most recent year, 91 cents of every dollar raised supported scholarships and extensive programs.

Thank you for your continued support of Catholic education and for forming a generation of faith-filled students, one child at a time.

Sincerely yours in Christ,

Most Reverend Frank J. Caggiano
Acting Chair

MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Friends,

It is with profound appreciation for you that Foundations in Education publishes our first annual report. The following pages provide a snapshot of our financial position as well as briefs on the inspiring programs that benefit thousands of students in the Diocese of Bridgeport Catholic Schools. This report also reflects great progress toward realizing Bishop Frank Caggiano's and School Superintendent Dr. Steven Cheeseman's strategic plan and shared vision for a best-in-class school system where "Great minds don't think alike."

Beginning from a solid financial footing, Foundations helped 1,200 students with tuition assistance of more than \$2,420,000 for the 2017-2018 academic year. The awards to students you see in the following pages, provide them the opportunity of a lifetime - to realize their dream of a Catholic education.

Innovation and Leadership grants made their debut this year and 19 projects were awarded funding to bring innovative programs to our schools. These programs inspire students and teachers alike and are making a tremendous impact in our classrooms.

These programs would not exist if not for your generous support. We hope this annual report demonstrates that your contributions matter, and are working! Please take some time to pause and reflect on the difference you are making in the lives of so many young students. Your gift makes a profound impact!

It is an honor to work with you our contributors, Bishop Frank Caggiano, Dr. Cheeseman and our Board of Trustees to tackle some of the challenges facing our schools. Most importantly, it is a privilege to partner with you to help transform the lives of the 8,000 students in Diocese of Bridgeport Catholic Schools.

With sincere appreciation,

Holly Doherty-Lemoine, CFRE
Executive Director



MISSION STATEMENT

FOUNDATIONS IN EDUCATION IS COMMITTED TO STRENGTHEN AND TRANSFORM THE MISSION OF CATHOLIC EDUCATION IN THE DIOCESE OF BRIDGEPORT BY SUPPORTING INNOVATION IN ACADEMIC AND EXTRA-CURRICULUM PROGRAMS, FOSTERING OPPORTUNITIES FOR THE PROFESSIONAL DEVELOPMENT OF SCHOOL LEADERS IN INNOVATION AND LEADERSHIP AND PROVIDING TUITION ASSISTANCE TO FAMILIES IN NEED.

FOUNDATIONS IN EDUCATION, A CONNECTICUT NON-PROFIT ORGANIZATION INCORPORATED IN 2015, IS THE VISION OF BISHOP FRANK CAGGIANO. THE PRIMARY PURPOSE OF FOUNDATIONS IS TO RAISE MONEY TO SUPPORT CATHOLIC EDUCATION THROUGH STUDENT SCHOLARSHIPS, INNOVATION AND LEADERSHIP GRANTS FOR TEACHERS, AND OTHER EDUCATION-BASED INITIATIVES.

THROUGH ITS WORK, FOUNDATIONS HELPS CATHOLIC SCHOOLS IN FAIRFIELD COUNTY REMAIN AT THE CUTTING EDGE OF ACADEMICS, TO EXCEL IN LEADERSHIP DEVELOPMENT, PROVIDE TUITION ASSISTANCE TO NEEDY FAMILIES, AND CREATE A BEST-IN-CLASS SCHOOL SYSTEM WITHIN OUR DIOCESE.

2017-2018 AWARDS



*“Catholic schools are a proven way to put kids on a path to a middle class lifestyle.”
- Bill Finch, former Mayor of Bridgeport*

TUITION ASSISTANCE



Foundations in Education believes that Catholic education transforms lives. Many families want their children to attend Catholic schools, yet find the cost of tuition prohibitive. The mission of the Bishop's Scholarship Fund (BSF) is to help families in need afford a Catholic education.

“Our future can change dramatically by having Catholic education more accessible. Thank you!” - Marco, BSF Scholarship Recipient

In its first three years, the Bishop's Scholarship Fund awarded \$6,933,845.

	Awarded
2015-2016	\$ 2,111,052
2016-2017	\$ 2,240,793
2017-2018	\$ 2,582,000
	\$ 6,933,845



Through the Innovation and Leadership Grants Program, Foundations in Education promotes innovation in Catholic school education by supporting a teacher's creative project. Grants are intended for innovation initiatives that benefit multiple grade levels and have a long-term impact on student learning.

In 2017-2018, 19 grants were awarded for \$105,000.

*“We have faculty with big ideas but very little funding to take the risk of piloting new innovative programs. It is important to support these initiatives—to nurture their ideas into fruition.”
- Tom McInerney, Donor*



TRANSFORMATIVE INITIATIVES

In addition to providing resources for tuition assistance and grants, Foundations in Education promotes transformative impact on students through donor-driven initiatives.

High School Career Pathways	⇒ offers students multiple pathways for success ⇒ provides opportunities to earn college level credits or certificates at partner schools in areas such as advanced manufacturing and healthcare	⇒ Piloted with Kolbe Cathedral High School, Bridgeport
Christopher Ripp Early Learning Program	⇒ a “wrap around” component to Pre-K programs which provides three and four-year old children crucial academic enrichment and remediation assistance ⇒ assists parents as the primary educators of their children, by providing tools to help nurture social, physical, emotional and academic growth in a faith-filled and family centered learning community	⇒ Piloted with St. Peter School, Danbury
Transforming the Paradigm of Catholic Education	⇒ Personalized Learning ⇒ Multiage Classroom Pilot Model ⇒ Leadership Academy ⇒ Fellowship Residency ⇒ High School Career Pathways Program Expansion	⇒ Diocesan-wide Initiative

TUITION ASSISTANCE



THE BISHOP'S SCHOLARSHIP FUND INCREASES ACCESS TO CATHOLIC SCHOOLS

The mission of the Bishop's Scholarship Fund (BSF) is to help families afford a Catholic elementary school education. In 2017-2018, the BSF awarded over \$2,500,000 in tuition assistance to 1,302 students in Diocesan Catholic schools in Fairfield County.



LEADERS OF TOMORROW PROGRAM

Leaders of Tomorrow is a select program of the Bishop's Scholarship Fund representing students who qualify for tuition assistance and have been identified by their principal as students of strong academics, good character and leadership potential.



"This scholarship not only provides much needed financial assistance to qualifying families, it allows us to invest in the future of our promising students." – Steve Santoli, Principal

2017-2018 BISHOP'S SCHOLARSHIP FUND AWARDEES



8,000

students attend Diocese of Bridgeport Catholic Schools PreK-Grade 12



3,224

students applied for tuition assistance



\$6,134,150

overall calculated need



1,302

students awarded **\$2,582,000** tuition assistance



51%

raised by single parents



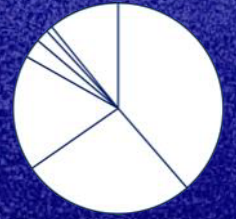
54%

qualify for free/reduced lunch



\$41,502

average gross income



39% Hispanic
27% White
18% African American
3% Asian, **2%** Multiracial
1% Native American,
11% Other

"In Matthew 19, Jesus said 'Let the little children come to me, and do not hinder them, for the Kingdom of Heaven belongs to such as these.' He is speaking to all of us in that verse. My husband Peter and I have chosen to help fulfill that command." – Barbara Ripp, Donor

"I treasured the opportunity to meet the people that make my son's education possible. The generosity of our Catholic community is truly a blessing." – Daniela DeCastro, Parent of a BSF Recipient

"Every day I think about how lucky I am to have this support. The kind and selfless generosity of our donors will never be forgotten." – Vanessa, BSF Recipient



COMMUNITY BUILDING WITH 3D TECHNOLOGY



For almost a year, members of the Notre Dame High School STEM Club have been working on a prosthetic hand project. Their original prototype was built using cardboard, plastic straws, glue and string. After receiving a Foundations in Education Innovation Grant to purchase 3D printers, the project progressed to the next level.

Using 3D technology, students employed a MakerBot Replicator + prototype to create their first test print of a working hand, however found that the fingers and the palm did not work. After more research, trial and error, and much collaboration, they created a successful design using the Phoenix v2 prototype. The club recently received the E-Nable Assembly and Fabrication Badges granting them approval to create a prosthetic hand for a recipient. The students are excited to design and scale a hand specifically designed for a child in need.



CHRISTOPHER RIPP EARLY LEARNING PROGRAM



This program provides three and four-year olds with academic enrichment and remediation and extra-curricular activities that promote physical and emotional health. Parents are invited to attend classes that offer guidance in their children's education and a greater understanding of their faith. The goals of the program are to assist parents as primary educators by giving them tools to help nurture social, physical, emotional and academic growth in a family-centered learning community and to provide tuition assistance.

Studies show that involvement in programs such as this wrap around program improves attendance and interpersonal skills, increases academic success and lowers aggression. The benefit is greatest for early intervention of high-risk children that come from low-income families.



TRANSFORMING THE PARADIGM OF CATHOLIC EDUCATION



This transformative initiative includes five unique projects which Dr. Cheeseman believes to be "critical to the future of education in our diocese, both in how our Catholic education is delivered and in how our children learn and prepare for the future." The projects include: 1) Personalized Learning, 2) Multiage Classroom Pilot Model, 3) Leadership Academy, 4) Fellowship Residency and 5) High School Pathways Program Expansion.

Great minds **don't** think alike. Through the Personalized Learning Initiative we develop a deep knowledge of every student and personalize instruction to ensure all students achieve both academic and personal goals. Catholic schools' long tradition of academic excellence and faith-based moral development is blended with cutting-edge learning technologies and instructional practices.



FINANCIAL INFORMATION

Statement of Financial Position As of June 30, 2018*

ASSETS	
Cash and cash equivalents	\$3,381,861
Investments	896,318
Contributions receivable, net	5,791,508
Due from the Diocese	412,057
TOTAL ASSETS	\$10,481,744
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable and accrued expenses	\$9,340
Scholarships payable	2,227,250
Grants payable	343,778
Due to the Diocese	10,000
Total Liabilities	\$2,590,368
Net Assets	
Unrestricted	\$443,853
Temporarily restricted	7,447,523
Total Net Assets	\$7,891,376
TOTAL LIABILITIES AND NET ASSETS	\$10,481,744

*The Statement of Financial Position has been derived from the audited financial statements of Foundations in Education, Inc. for the year ended June 30, 2018. The complete audited financial statements, notes to the financial statements, and auditor's report may be obtained from Foundations in Education, Inc.



Elementary Schools

All Saints Catholic School-Norwalk
 Assumption Catholic School-Fairfield
 Catholic Academy of Bridgeport-St. Andrew Academy
 Catholic Academy of Bridgeport-St. Ann Academy
 Catholic Academy of Bridgeport-St. Augustine Academy
 Catholic Academy of Bridgeport-St. Raphael Academy
 Catholic Academy of Stamford
 Greenwich Catholic School
 Holy Trinity Catholic Academy-Shelton
 Our Lady of Fatima School-Wilton
 St. Aloysius School-New Canaan
 St. Catherine of Siena School-Trumbull
 St. Gregory the Great School-Danbury
 St. James School-Stratford
 St. Joseph Catholic Academy-Brookfield
 St. Joseph School-Danbury
 St. Mark School-Stratford
 St. Mary School-Bethel
 St. Mary School-Ridgefield
 St. Peter School-Danbury
 St. Rose of Lima School-Newtown
 St. Theresa School-Trumbull
 St. Thomas Aquinas School-Fairfield

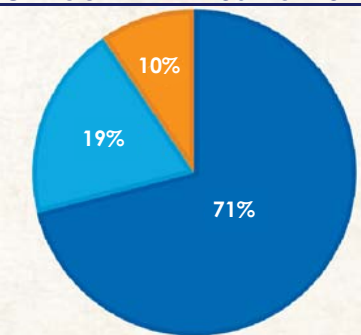
Special Needs School

St. Catherine Academy-Fairfield

Support, Revenues and Expenses For the Year Ended June 30, 2018

SUPPORT AND REVENUES	
General contributions	\$7,530,259
Contributions from the Diocese	1,189,268
Special events	795,317
Investment income	14,473
TOTAL SUPPORT AND REVENUES	\$9,529,317
EXPENSES	
Program Services	
Tuition assistance	\$2,189,963
Innovative and transformative initiatives	598,307
Support Services	\$2,903,954
General administration and fundraising	\$294,394
TOTAL EXPENSES	\$3,198,348

FY18 PROGRAM AND SUPPORT SERVICES

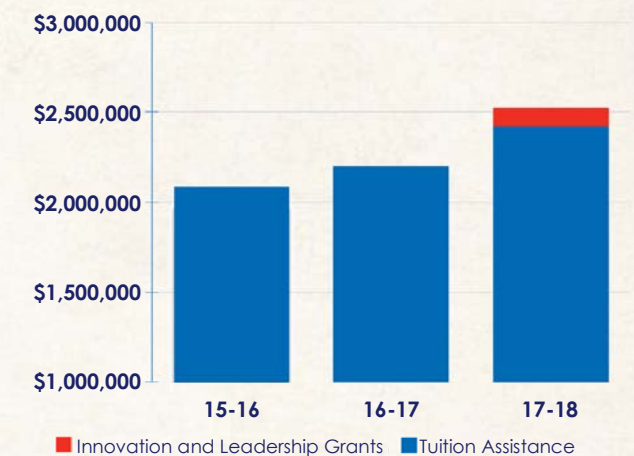


■ Tuition Assistance
 ■ Innovative and Transformative Initiatives
 ■ General Administration and Fundraising

High Schools

Immaculate High School-Danbury
 Kolbe Cathedral High School-Bridgeport
 Notre Dame High School-Fairfield
 St. Joseph High School-Trumbull
 Trinity Catholic High School, Stamford

ANNUAL DISTRIBUTIONS TO SCHOOLS



■ Innovation and Leadership Grants ■ Tuition Assistance

ANNUAL CONTRIBUTIONS: received from July 1, 2017 to June 30, 2018

\$5,000,000+

Paula and Thomas McInerney

\$1,000,000 - \$2,000,000

Diocese of Bridgeport Annual Catholic Appeal
Fidelity Charitable Gift Fund
Barbara and Peter Ripp

\$100,000 - \$500,000

Anonymous
Denis J. and Britta E. Nayden Foundation
Mary Alice and Thomas O'Malley

\$25,000 - \$50,000

Barbara and R. Bradford Evans
Roger Fox
Andrea and Jonathan Maldon
Merrill Lynch Pierce Fenner & Smith, Inc.
Rebecca and Michael Shea

\$10,000 - \$20,000

Janet Barrillari
Susan and Francis Carroll, III
Suzanne and Thomas Cingari, Sr.
Sheila Clancy
Day Pitney, LLP
Grade A Markets
Frontier Communications
Kristine and Kevin Jandora
Key Bank First Niagara Foundation
Andrew Knuth
Lynn and Francis Mara
Dian Jennings Mayo
Ann and Daniel McCarthy
Mutual of America Life Insurance Co.
Jody and John Myers
The O'Herron Family Foundation
People's United Bank
Lisa and Joseph Purcell
Maureen and Bernard Reidy
St. Thomas More Parish
Jennifer and Christopher
St. Victor de Pinho
Barbara and Robert Scinto
Patricia and Albertus van den Broek
Venman & Co. LLC
Christine and James Woods
Anne and Brian Young

\$5,000 - \$9,999

Aetna, Inc.
Most Reverend Frank Caggiano
Catholic Education Foundation, Inc.
Janet and Gerald Catenacci
CCS Fundraising
Katherine Hanson and James Colica
Connecticut Business Systems
Mary and Brian Donovan

FACTS Management Company
Kimberly and Kevin Fahey
Gloria and John Garvey
Huntington Foundation
Knights of Columbus Asset Advisors
Judith and Lawrence Kudlow
Linda and Daniel Leary
Julie McNamara and Richard Lolatte
Elizabeth and Thomas McDevitt
Robert D. Scinto, Inc.
Lyndy and Deacon Patrick Toole
Elissa and Thomas Wilson
XL Catlin

\$1,000 - \$4,999

Anonymous
Pamela and Mark Beaudoin
Rev. Msgr. Laurence Bronkiewicz
BV Investment Partners
Catholic Academy of Bridgeport
Catholic Management Services
Canon Solutions America
Christine and David Cappiello
Robert Castrignano
Colleen and William Charlesworth
Joseph Cingari
Julie and Robert Colligan
Niamh and Paul Cronin
Sandra and James Curley
Alexandra and John Duffy
Mary and Robert Dyer
Sarah and Matthew Fair
Fairfield University
Lisa and Keith Ferrara
Christine and Peter Ferrara
Fieldpoint Private Bank & Trust
Grant Thornton, LLP
Anne Marie and Joseph Hadley
Linda and Gerald Hatcher
Ana Cristina and Charles Herrick
Eunice Higgins
Carol James
Barbara and Gregory Keefe
Blandine Lewine
Elise and Glenn Major
Allesandra and Richard Marr
Anne and Hugh McCrory
Maureen and John McInerney
Marcia and James Morley
Nanavaty, Nanavaty & Davenport, LLP
Newtown Savings Bank
Paul Dinto Electrical Contractors
Joan and Dennis Poster
Andrea and Robert Pucel
Patricia and James Read
Martha and Gerard Robilotti
Maureen and Joseph Roxe
St. Aloysius Parish
Shepherds Inc.

Marianne and Bradford Smythe
Trinity Catholic High School, Stamford
Carol and Paul Tusch
Patrick Wade
Western Connecticut Health Network, Inc.
Patricia Zaccone

\$500 - \$999

Elizabeth Adamson
Francis Browne
Michele Castagna
Lisa and Mark Castillo
Janet Cornell
Jeanne and William Coupe
Reverend Michael Dogali
Joanne and John Eppolito
Susan and William Fitzgerald
Mary Kate Gobleck
Patricia Guerin
Matthew Helfrich
Reverend Michael Jones
Katherine and Leo Karl
Sarah and Casey Kilcullen
Holly Doherty-Lemoine and Bruce Lemoine
Lone Pine Foundation
Joseph Maida
Mary and Kevin Maloney
Ellen and Donald McNees
Donna and Kevin Myers
David O'Connor
Robert O'Connor
Sarah and Thomas O'Connor
Barbara and John O'Neill
Our Lady of Guadalupe Parish
Paychex, Inc.
Sunday and Stephen Piccolo
Regency Limousine, Inc.
Linda and Stuart Sachs
St. Joseph Catholic Church, Shelton
St. Joseph School, Danbury
St. Theresa Parish
Rebecca and Steven Santoli
Adriane and Kevin Sherman
Raymond Smyth
Jennifer and A. Morris Tooker
Patrick Turner

\$150 to \$400

Regina and Albert Barber
Priscilla and Deacon Roland Blier
Aimee and Andre Byrne
Marie and Gary Daniels
Lisa and Fred DiMaria
Angela Dinger
Bonnie Dreidler
Roberta and Joseph Gagne
Michael Hanlon
Immaculate High School, Danbury
Kathryn and J. Eric Ivester

Peter Jakubowski
Sharon and Nicholas Kamillatos
William King
Bonnie Kreidler
Bridgette Lemoine
Jill Maniero
Brian O'Connor
Arlene and Mark Perricone
Susan Poniatowski
Virginia and James Roberts
Saint Hubert Foundation
Richard Salvaggio
James Sarath
Jane and Edward Thomas
USI Consulting Group
Sister Mary Grace Walsh, ASCJ
Martha and Matthew Zola

Up to \$149

Josephine and Carmine Adimando
Rosemary and Leonard Ahern
Lucinda Ames
Maria Arpi
Elizabeth Auda
Janis Baldino
Leah and William Begg
Terese Marie Bilyard
Elaine and Deacon William Bissenden
Kelly and Rodd Blessey
Reverend Michael Boccaccio
Patricia Brady
Deborah and Donald Brelsford
Arnold Brown
Joseph Burton
Paul Calhoun
Anthony Carrano
Amy and Thomas Casey
Susan and Nicholas Cecere
Kelly and Daniel Chesson
Patricia and John Cingari
Carrie and George Coleman
Sue and Gary Conte
Noreen and James Corcoran
Elizabeth and Geoffrey Coughlin
Carol and Leslie Cristini
Thomas Crowley
Suzanne and Bernardo Curra
Barry Dandrea
Marie and Gary Daniels
Christian and Jackson Day
Rose and Anthony DiCocco
Jennifer and Briane Doane
Michael Doery
Carol Duensing
Josephina and Charles Elms
Ann Errichetti
Pamela and Derrick Fallon
Diane and Randy Farrell
Shawna and Robert Fay

Maria and Philip Fecher
Thaddeus Figlock
Sharon and Robert Fischer, Jr.
James Fisher
Heidi and Bart Flaherty
Bridget and Daniel Fox
Meg and C. Steven Francis
Mary Jo and Robert Fusaro
Edward Galemba
J. Philip Gallagher
John Gates
Cathy Gelotte
Marie and Salvatore Gilbertie
Jeanne and David Gresko
Johanne and Michael Hagan
Patricia Hansen
Karen and James Harris
Kaitlyn and Thomas Hayes
Patricia Hennessy
Mary and William Henson
Joseph Hill
Gene Holmes
Ceasar Irby
Karen James Jarriss
Ronald Kadar
Mary Kane
Patrick Kearney
Jean King
Patrice Kopas
Lisa Lanni
Christal and Edward Littera
Cynthia Mahony
Kerry and Stephen Maloney
Jerome Marcus
Anthony Masi
R. Perley McBride
Joan McKenzie
Mary McNamee
Amelia and Humberto Mecatl
David Mihalek
Barbara Miller
Arthur Mollenhauer
Nancy Moore
John Niestemski
Mara and Daniel O'Brien
Robert O'Connor
Anna and William O'Rourke
Caro and Lawrence O'Toole
Robert Payne
Wanda and Eligio Perez
Joseph Perkowski
Kerry Perille
Arlene and Mark Perricone
Amelia And Peter Perroni
Madelyn and James Pesci, Jr.
Bart Petriello
James Pezzullo
John Phelan
Barbara Piaty

Sandy and Joseph Pisani
Mary Ann and Thomas Plavcan
Rev. Msgr. Thomas Powers
Ruth Prior
Joan Rafferty
Richard Rapice
Jane and James Richardson
Amanda Robbins
Kathleen Rooney
Rev. Msgr. Martin Ryan
Joseph Sabo
St. Gregory the Great School, Danbury
St. Mark School, Stratford
St. Mary School, Bethel
Louise Santangelo
Anthony Scalzo
Mary Helen Holden and William Schorndorf
Theresa and Michael Sciallo
Charles Sekelsky
Maryann and George Sender
Phyllis and Otis Shelton
Adriane and Kevin Sherman
Christine Smey
Geraldine and Gaeton Stella
Sister Nancy Strillacci
Joann and Mark Szczepanski
Monika and Grzegorz Szydlowski
Beatrice Tien
Debbie Tietjen
Bernadette Tonucci
Francis Tortora
Joan and Sal Trombetta
Margaret and Kevin Walsh
Madeleine and William Welsh
Marian and Jamie Whiteman
Eleanor and John Winters

Tribute Gifts

Foundations in Education gladly accepts donations made in memory of loved ones or in honor of family and friends to mark special occasions. If you wish to memorialize or honor someone with a gift that will help transform a child's life, you may make a gift in his or her name.

Contributions were made to Foundations in Education as a tribute to the following individuals:

In memory of:

- ◇ Stephen Charles
- ◇ Bernard Helfrich

In honor of:

- ◇ Most Reverend Frank J. Caggiano
- ◇ Anne McCrory
- ◇ Joe Pisani
- ◇ Sister Mary Grace Walsh, ASCJ

Every effort has been made to assure the accuracy of this listing. In the event you feel there is an error, please contact Holly at holly@foundationsineducation.org



FOUNDATIONS IN EDUCATION

238 Jewett Avenue * Bridgeport, CT 06606

WWW.FOUNDATIONSINEDUCATION.ORG