

## ***The Leadership Academy***

*The Leadership Academy transforms leadership in the Diocese of Bridgeport as programs are offered to current and aspiring leaders. In addition to intensive workshops and seminars in Catholic School Management and Leadership, coaching and mentoring is provided to ensure that our school leaders are well prepared to take full advantage of all the challenges and opportunities that lie ahead. Partnerships with Fairfield University, Sacred Heart University, St. John's University, and Fordham University ensure that many opportunities and resources are available to our educators and leaders.*



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***The Leadership Academy*** provides opportunities for current and aspiring administrators to hone their leadership skills and to develop those management skills needed to lead innovative, vibrant, and successful schools. To effect transformation on such a large scale, our diocesan system needs faith-filled and effective leaders. Coaching and mentorship are provided to help them become reflective leaders capable of leading effective and faith-filled learning communities.

Professional development sessions that focus on change theory, strategic planning, institutional advancement, effective organizational management, leading a faith organization, finance, supervision of instruction and promoting innovation in the classroom are offered. Follow up sessions with leadership coaches will ensure implementation of learned theory.

For aspiring administrators, similar professional development is offered. We have partnered with Catholic universities to form a cohort of aspiring administrators to receive a degree in Catholic School management and a reimbursement program has been developed to encourage our promising teachers, who might be identified as future leaders, to explore and develop their leadership potential. Upon program completion and assignment at a school, new administrators will be assigned a mentor and coach to help them navigate the potential pitfalls of their first year.

Partnerships with Catholic universities have already been established and currently include:

- St. John's University - School Management and Curriculum Leadership
- Fairfield University - Innovation and technology
- Fordham University - Catholicity and Masters in Catholic School Leadership