



FOUNDATIONS IN EDUCATION, INC

*"Start children off on the way they should go,
and even when they are old they will not turn from it."*
~ Proverbs 22:6

ANNUAL
REPORT 2022

TRANSFORMING LIVES
THROUGH EDUCATION



Our Mission

To strengthen and transform
the mission of Catholic education
in the Diocese of Bridgeport
by supporting innovation in academic
and extra-curriculum programs,
fostering opportunities
for the professional development
of school leaders in innovation
and leadership and providing tuition
assistance to families in need.

2021-2022
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* denotes Founding Trustee

On June 9, 2022, Foundations in Education recognized Founding Trustees
with a commemorative plaque for their inspiring vision and leadership in support of Catholic
education. These individuals have been instrumental in building our Foundation and their
commitment to our mission laid the groundwork upon which the strength of our organization stands.

†Died May 25, 2022.

Dear Friend,

Your generosity made the Catholic school experience possible for our students, their families and our teachers. It is with this awareness and a profound sense of gratitude we present to you the Annual Report for Foundations in Education, Inc for the year ending June 30, 2022. This report presents great strides in our collective support for Catholic education in the Roman Catholic Diocese of Bridgeport and demonstrates a laudable impact on the lives of children.

Since our humble beginning in 2015, the Foundation has:

- Helped thousands of children and their families attend Diocese of Bridgeport elementary schools, especially during the COVID-19 pandemic, with collective tuition assistance exceeding \$20,000,000
- Awarded nearly \$650,000 in 104 innovation and leadership grants for teachers and administrators
- Distributed millions more through projects such as *Transforming the Paradigm of Catholic Education*, *Christopher Ripp Early Learning Program*, *Career Pathways*, *Angel Investor School Sponsors* and more.

Schools in the Diocese of Bridgeport are high achieving, thriving, safe and secure. Enrollment is on the rise, thanks to the ability of Catholic schools to genuinely educate children and because our teachers continue to optimize an improved learning environment. Our students flourished during the pandemic, as a result of our schools being open and in person! Our Catholic school students did not suffer the same learning loss you hear so much about in the news today. Thanks to dedicated administrators and teachers, our students continue to benefit from personalized instruction and to excel academically.

We hope you see firsthand in these pages how your investment in our students and teachers not only impacts them for the year, but rather for their lifetime. Rest assured that your contribution changes students' lives and the broader community. We take the stewardship of your gift seriously and thank you for entrusting your investment with us and for helping advance our mission.

Thank you for what you make possible through your support of our children and teachers. Your commitment gives thousands of students access to a quality education that will positively transform their lives. You also provide teachers the opportunity to dare to dream and impact student learning even further. We are grateful for your generosity and partnership in our shared mission.

With grateful hearts,

Thomas McInerney
Chair, Board of Trustees



Holly Doherty-Lemoine, CFRE
Executive Director



Year in Review*



*Schools lifted the mask mandate on 2/ 28/22 and went to "mask-optional."

You Made An Impact

4

Staff Members

25

Trustees

64

New Donors

331

Total Donors

\$7.5M

Gifts

1,321

Students Awarded

\$3M

Tuition Assistance

23

Educators Awarded

\$142K

Grants

8,000

Students Benefited

\$2.4M

Diocesan-wide
Transformative Projects

What a year it has been!

- Catholic schools gained a double digit enrollment increase - the first time in a decade!

- \$142,000 awarded in educator grants
- \$2,400,000 invested in transformative projects
- \$3,000,000 awarded in tuition assistance*

*Students' lives are transformed by their Catholic education.
Your generous support makes a world of difference!*

*includes Bishop's Scholarship Fund and other scholarships

Bishop's Scholarship Fund

The mission of the Bishop's Scholarship Fund (BSF) is to help families afford Catholic elementary school tuition in the Diocese of Bridgeport. To date, over \$20 million has been awarded to thousands of students attending Diocesan schools in Fairfield County who demonstrate financial need. In 2021-2022, 1,197 students were awarded nearly \$2.5 million.



4,292

K-8 students in Diocesan Catholic schools



2,257

K-8 students applied for tuition assistance



\$5.6 million

overall calculated need



1,197 students awarded

\$2.5 million



Thanks to you, our future looks bright!

Leaders of Tomorrow (LOT) is a select program of BSF representing students who qualify for tuition assistance and have been identified by their principal as having strong academics, good character and leadership potential.

Donors provide Leaders full (\$6,000), half (\$3,000) or quarter (\$1,500) scholarships and are invited to an annual reception to meet their scholar and celebrate Catholic education.

This year, FIE donors sponsored 66 Leaders of Tomorrow scholars!



49%

raised by single parents



52%

qualify for free/reduced lunch

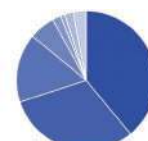


\$58,724

avg. income

\$42,173

median income



39% Hispanic,
31% White, **16%** Black,
6% Multi-racial, **2%** Asian,
2% Other, **1%** Native American,
3% Not Reported

Grateful Hearts

"Thank You - Our Children Are Worth It!"

INDIVIDUAL

"A Catholic education is priceless in so many ways. You are not only gaining an excellent academic foundation, you are in an environment that is nurturing, understanding and engaging your moral compass and most importantly building on your faith and relationship with God each and every day.

My parents worked very hard to send me to Catholic school in the Diocese of Bridgeport. As an adult reflecting on my parents' sacrifice to give me one of the greatest gifts they could, the foundation of a Catholic education, makes me want to give back so that more students can benefit from that very same environment."

- Andrea Maldon, Board of Trustees and longtime sponsor of Leaders of Tomorrow Program



CORPORATION

"Foundations in Education and Milestone C are like-minded organizations. Supporting one another is a giant step to securing the future of a young generation.

Milestone C is proud to help schools, teachers, and students bring new-age technology education into their classrooms. Foundations in Education's Innovation & Leadership Grants are vital in keeping our classroom teaching relevant and necessary for students' skills development so they may be successful in their future careers."

- David Conelias, Founder and CEO of Milestone C



FOUNDATION

"The O'Herron Family Foundation is very proud to be a longtime supporter of Foundations in Education. Our core belief is that high quality educational experiences should be available to all children and provide students with opportunities to grow intellectually, physically and spiritually.

Foundations in Education enriches the lives of all students and educators by providing scholarships, innovative enrichment and academic experiences that are embedded with strong moral leadership, and nurtures a love of learning and commitment to the larger community. Our missions and family values are fully aligned and we are happy to support the Foundation's work!"

- Annie O'Herron Burleigh, The O'Herron Family Foundation



Innovation and Leadership Grants

Now in its 5th year, this competitive grant program was the first of its kind to offer innovation and leadership grants to teachers and administrators which promote excellence in the Diocese of Bridgeport Catholic Schools. To date, nearly \$650,000 has been granted.



An awards reception was held at Sacred Heart University's Discovery Museum on February 3, 2022 announcing twenty-three grant awards totaling \$142,000 to be implemented in the 2022-2023 academic year.



5-YEARS SUMMARY

2017-2018 - \$105K

2018-2019 - \$125K

2019-2020 - \$137K

2020-2021 - \$140K

2021-2022 - \$142K

- All Saints School, Norwalk: Learning While Observing \$7,500
- Greenwich Catholic School: Media Matters-Content Creation, Video Editing, and Making Real-World Connections \$9,660
- Holy Trinity Catholic Academy, Shelton: Embracing Cultural Diversity \$2,991
- Holy Trinity Catholic Academy, Shelton: Enhancing Future Learners with LiteTouch Interactive Touchscreens \$9,370
- Immaculate High School, Danbury: Podcast 101 \$2,500
- Immaculate High School, Danbury: Integrate "Real World" Data Collection and Analysis into Physics Labs \$11,106
- Kolbe Cathedral High School, Bridgeport: Computer Aided Design (CAD): Empowering the Future of STEM \$14,996
- Our Lady of Fatima Catholic Academy, Wilton: Growing for Good at Malta House \$1,150
- St. Augustine Academy, Bridgeport: Classroom 3D Printer \$2,000
- St. Gregory the Great School, Danbury: Point and Press: Using Photography to tell a Story \$5,000
- St. James School, Stratford: Art Room \$4,000

- St. James School, Stratford: Putting Play in Our Day, the Kindergarten Way \$2,500
- St. Joseph High School, Trumbull: Computer Numerical Control (CNC) Router Machine \$14,450
- St. Joseph High School, Trumbull: Virtual Reality Set Up \$14,750
- St. Mark School, Stratford: Reinventing the Way We Look at Art \$5,995
- St. Mark School, Stratford: Engaging and Empowering Interactive Minds \$7,300
- St. Mary School, Ridgefield: Science in PreK \$750
- St. Peter School, Danbury: Technology, Equipment, and Next Generation Science Standards \$4,000
- St. Peter School, Danbury: Tiny EL Techies \$7,000
- St. Peter School, Danbury: Tomorrow's Leaders are Today's Book Lovers \$5,000
- St. Raphael Academy, Bridgeport: Happy Hollow Sensory Play Area \$8,000
- St. Rose School, Newtown: Exploring Scientific Wonders in Kindergarten \$1,500
- St. Rose School, Newtown: Listening Center Imagination Station \$750



Virtual Dance in the Community

Notre Dame High School in Fairfield used their grant to purchase mirrors and barres to create an environment of excellence in dance education and performance.

"I think it brings us one step closer to formal dance training and sets a higher standard for classes and performances. Students created more material than in years past and the culmination was the performances for the community."

-Kristen McAfee, Dance Instructor

Classroom Robot for Students with Autism

Grant funds allowed St. Catherine Academy in Fairfield to adopt Kebbi the desktop robot. Repetition and predictability are important in helping students master academic and behavioral skills and research shows that Robot-Assisted Instruction (RAI) can provide consistent, repeatable, and nonjudgmental interaction with students with autism.

"Students increased in self-esteem and confidence since working with Kebbi and experienced new accomplishments in academics. Additionally, all students have displayed increased attention spans."

-Helen Burland, Executive Director



Sensory Paths

With their grant, Holy Trinity Catholic Academy in Shelton created colorful Sensory Paths in the school hallway to increase students' attention span and cognitive skills.

"With the release of extra energy teachers have stated that students seem more prepared to learn upon return to the classroom. Teachers have noticed improvement in behaviors and ability to complete work in a timely manner."

-Sheila Krawitz, Preschool Teacher

Spring Gala

Save the Date:
April 27, 2023

Our annual Gala and premiere fundraising event was held in-person on May 5, 2022 at Woodway Country Club in Darien. At our first in-person gala since 2019, we surpassed our fundraising goal, raising over \$1.3 million.

The Gala Committee, chaired by Bob and Barbara Scinto, worked together for months to plan an exciting and colorful event to celebrate Catholic education and to raise visibility and support for Foundations in Education. More than 220 gathered in support of our mission to strengthen and transform Catholic education in the Diocese of Bridgeport.

This year's Gala Honorees:

Dr. Steven Cheeseman, for his inspiring leadership as Superintendent of Schools throughout the pandemic and his commitment to transforming students and Catholic education.

Mutual of America, for their exemplary commitment to Catholic education.

Barbara and Peter Ripp, for their extraordinary philanthropy and personal commitment to Catholic education.

Executive Director Holly Doherty-Lemoine shared:

"Our honorees give of themselves all while embodying Christ's love in action. Their contributions, both individually and collectively, have transformed the lives of countless students and teachers throughout Fairfield County."

The evening began with children's choir members from Saint Mary School in Ridgefield leading guests with their angelic voices from the cocktail reception to the grand ballroom.

The highlight of the evening was the testimonial of student speaker and former Bishop's Scholarship Fund recipient, Luka Silva, who thanks God every day for having grown academically and spiritually under the guidance of Catholic educators:

"I wholeheartedly believe that I would not be the man I am today without the Catholic school system that instilled in me valuable lessons and progressive values. My principal once told me that the power of becoming 'extraordinary' lies within me if I were to find God through all of life's obstacles. I continue striving to become an extraordinary student with God's guidance and thank Him every day for my Catholic education."

During the live auction, Auctioneer Bobby D. of Inspiring Hearts Fundraising drove up bidding on a variety of donated items. Guests raised their paddles, from \$60,000 to \$100, in support of Bishop's Scholarship Fund and Leaders of Tomorrow.

We are grateful to the very loyal donors who believe so strongly in our mission. Your contributions quite literally transform lives! Thank you from the bottom of our hearts for continuing your support of our students and teachers.



Transforming the Paradigm of Catholic Education

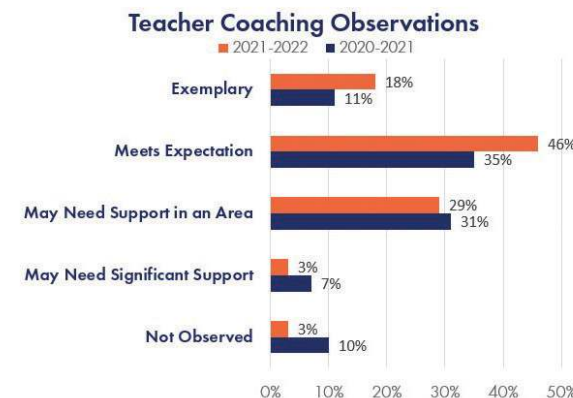
Through a generous gift from Paula and Tom McInerney, the *Personalized Learning Program* (now in its 4th year) continues to establish a strong foundation in differentiated instruction, blended learning, knowledge of students' needs and abilities, and student ownership across our schools.



Personalized Learning helped our students grow and improve even while pandemic-related challenges continued in the 2021-2022 school year. The strength of our students, teachers, and schools' ability to perform through these challenges has resulted in a 10% increase in enrollment this year - a trend which we expect to sustain going into next year.

and coaching as well as to the loosening of pandemic-related protocols that limited center-rotation in some schools.

Through coaching and observation, leaders are identified as are schools which demonstrate exemplary work in one or more areas of personalization. These leaders become mentors for others within and across school buildings.



Observation and Coaching This past year our learning coaches visited 195 classrooms (K-8 English/ Language Arts or Math). Most classrooms were visited several times for observation and teacher coaching. During observations, coaches look for evidence of core personalized instructional practices. Increased adoption of these strategies are evident year-on-year. The success can be attributed to ongoing professional development

Aquinas Fellowship Program

The *Aquinas Fellowship Community* is a unique opportunity for a recent college graduate to gain valuable experience in a Diocese of Bridgeport Catholic school as an educator, school social worker, or counselor. Fellows earn their Master's degree at Fairfield University and live in a supportive community during their time in the program. The goal for each Fellow is to develop into a highly skilled, motivated, and committed Catholic school faculty or staff member, who will advance Pre-K-12 Catholic education. In addition to an annual stipend, housing and tuition are provided.

For our 2021-2022 school year, three Fellows shared their gifts in our schools and gained valuable experience in exchange.

CLARE FOERTSCH, 2ND YEAR FELLOW AT ST. GREGORY SCHOOL IN DANBURY PURSUING A MASTER'S IN SCHOOL COUNSELING



"I gained valuable professional experience as I study to be a school counselor. I find myself referring to things I have learned at work while in class. I also value the opportunity to integrate my Catholic faith as I work with students. Overall, I believe the program is an excellent choice for those looking for both professional experience in the field of education and spiritual fulfillment."

Clare has been a tremendous asset to our school. She is a model witness to our Catholic faith as evidenced by her humility and genuine kindness toward others. Clare provided small group instruction and helped oversee station rotation in ELA and Math classes and served as a substitute teacher. We are blessed to have her!

- Suzanne Curra, St. Gregory Principal

PAUL BELLUCCI, 1ST YEAR FELLOW AT ST. PETER SCHOOL IN DANBURY PURSUING A MASTER'S IN SCHOOL COUNSELING



"The program offered me hands-on experience in a school and brings me closer to my career goal of school counseling, all while keeping me in touch with my spiritual life. I am fortunate enough to attend Mass every Friday with the school community. The program is demanding yet extremely rewarding."

Paul served as the PE teacher and his kind and gentle ways have truly helped our students grow in their love of physical education. He is a role model of what the Catholic faith looks like in real life and we are blessed to have him on our staff!

- MaryLou Torre, St. Peter Principal

JULIA ELDRIDGE, 1ST YEAR FELLOW AT NOTRE DAME HIGH SCHOOL IN FAIRFIELD PURSUING A MASTER'S IN SECONDARY EDUCATION



"I think the biggest benefit of the program is being able to directly apply what I am learning in my graduate studies into my classroom. Being able to implement new techniques, strategies and knowledge daily has been a great learning opportunity for myself as an educator."

It was a pleasure to have Julia at Notre Dame. The school appreciated the opportunity to support an Aquinas Fellow while she pursued her Masters degree - and our students appreciated the opportunity to have her as teacher. It was a win-win situation for us!

- Chris Cipriano, Notre Dame Principal



Kolbe Transformation Project

Thanks to several generous donors to Foundations in Education, Kolbe Cathedral High School has made significant progress in realizing Bishop Frank Caggiano's vision of a renewed campus and educational experience for the Cathedral campus and Kolbe Cathedral High School.

Outline of Proposal Components

- I. Academic Remediation Through Personalized Learning
- II. Work-Study Program
- III. Family Assistance and Counseling
- IV. Safety and Capital Improvement

Donor generosity and investment in this project will have a profound impact on the lives of the young people attending Kolbe Cathedral High School far into the future.

Kolbe Cathedral High School's strategic plan prioritized and focused on the areas of greatest impact. They are academic remediation and enrichment through personalized learning, a work-study program for those students who could benefit, and family assistance and counseling. Each project taken individually would improve the educational experience for our Kolbe students. Taken together, these initiatives will truly be transformative.



Donor support and commitment to Catholic education and Foundations in Education's mission has helped thousands of children in our diocesan schools. Gifts to the Kolbe Transformation initiative, exceeding \$5,000,000 to date, will further advance Bishop Frank's vision of a transformational "best in class" Catholic High School for our neediest students in Bridgeport.

The generous expression of financial commitment, through Foundations in Education, to transform Kolbe Cathedral High School helps create a better learning environment for all Kolbe students today and for years to come.

Transformational Gifts

RECEIVED FROM JULY 1, 2021 TO JUNE 30, 2022

On behalf of the Board of Trustees, we thank our generous donors for their extraordinary support and commitment to transforming lives in Diocese of Bridgeport Catholic Schools.

\$2,500,000+

Paula and Thomas McNerney

\$2,000,000 - \$2,499,999

Anonymous

\$1,000,000 - \$1,999,999

The Denis J. and Britta R. Nayden Foundation

\$500,000 - \$999,999

Diocese of Bridgeport Annual Catholic Appeal
Sarah and John Howe
Inner-City Foundation for Charity & Education

\$100,000 - \$499,999

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Fidelity Charitable
William Randolph Hearst Foundation
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\$50,000 - \$99,999

Mary Jo and Robert Dyer
The New York Community Trust

\$25,000 - \$49,999

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William E. Simon Foundation*
Anne and Brian Young

\$5,000 - \$9,999

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Assumption Catholic School
Cardinal Kung Academy
Cigna
Christine and James Corgel
Nicholas Daraviras*
Patricia and Thomas Draper
Anne and Kevin Driscoll
Fairfield Jesuit Community
Reverend Christopher Ford
Drusilla and Thomas Graham
Marie and Gerard Haas
Walter Halas
Michael Hanlon
Ann and Francis Hardenbergh*
Nancy and Raymond Iwanicki
Sharon and Nicholas Kamillatos
Kolbe Cathedral High School

†deceased



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Saint Mary Parish
Saint Peter School
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Foundations in Education welcomes contributions made in memory of loved ones or in honor of family and friends to mark special occasions.

If you wish to memorialize or honor someone with a gift that will help transform a child’s life, please contact us.

Gifts in Memory of:
Michael Cristini
Christopher Ripp
Gerard Robilotti

Gifts in Honor of:
Most Reverend Frank J. Caggiano
Dr. Steven Cheeseman
Foundations in Education
Saint Mary School
Thomas E. McNerney
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We are grateful to donors who provided
In-Kind Donations:
Most Reverend Frank J. Caggiano
Lynn and Francis Mara
Paula and Thomas McNerney
Jo Ann and John Myers
Lisa and Joseph Purcell
Barbara and Robert Scinto

Your generous gifts empower our mission to support Catholic education in Fairfield County. The legacy of excellence in Catholic education is well preserved in our Diocese of Bridgeport Catholic Schools.

ALL SAINTS CATHOLIC SCHOOL, NORWALK
ASSUMPTION CATHOLIC SCHOOL, FAIRFIELD
CARDINAL KUNG ACADEMY, STAMFORD
CATHOLIC ACADEMY OF BRIDGEPORT:
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ST. CATHERINE OF SIENA SCHOOL, TRUMBULL
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ST. JAMES SCHOOL, STRATFORD
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ST. PETER SCHOOL, DANBURY
ST. ROSE OF LIMA SCHOOL, NEWTOWN
ST. THERESA SCHOOL, TRUMBULL
ST. THOMAS AQUINAS CATHOLIC SCHOOL, FAIRFIELD

Financial Statements +

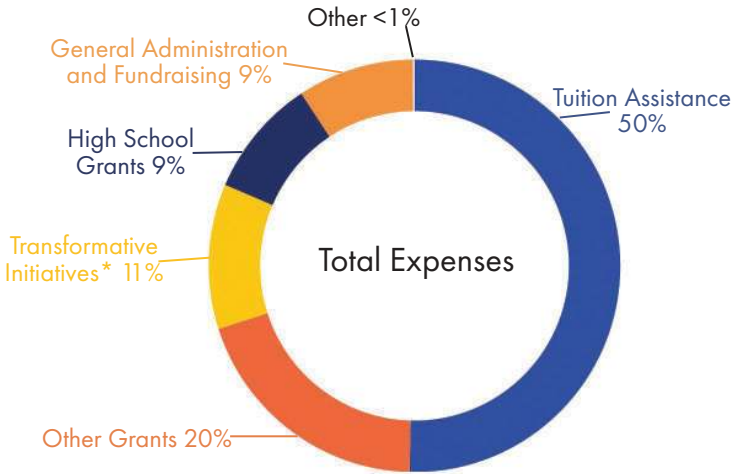
STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2022

SUPPORT AND REVENUES	
General contributions	\$ 7,249,149
Contributions from Annual Catholic Appeal (ACA)	946,169
Contributions from We Stand With Christ (WSWC)	553,239
Other revenue	9,209
Special events	1,366,356
Investment income	-3,389,089
TOTAL SUPPORT AND REVENUES	\$ 6,735,033
EXPENSES	
Program Services	
Tuition assistance	\$ 2,970,926
Innovative and Transformative initiatives*	515,352
Innovation & Leadership Grants	154,868
High School Endowment Grants	548,772
Other grants	220,667
WSWC Grant to Cathedral Campus Security**	939,089
Program event expense	7,376
Total Program Services	\$ 5,357,050
Support Services	
General administration and fundraising	\$ 464,699
Special events expenses	74,565
Total Support Services	\$ 539,264
TOTAL EXPENSES	\$ 5,896,314
INCREASE IN NET ASSETS	\$ 838,719

+Unaudited
*Transforming the Paradigm of Catholic Education, Christopher Ripp Early Learning Program, Kolbe Transformation Project and Innovation and Leadership Grants
**WSWC grant for Kolbe/Catholic Academy of Bridgeport security and capital improvements

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2022

ASSETS	
Cash and cash equivalents	\$ 11,720,874
Investments	18,062,646
Contributions receivable, net	3,781,164
Contributions from Annual Catholic Appeal	294,870
Contributions from We Stand With Christ	2,267,191
TOTAL ASSETS	\$ 36,126,745
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable and accrued expenses	\$ 19,753
Innovation and Leadership Grants payable	142,267
High School Grants payable	548,772
Scholarships payable	2,375,000
Total Liabilities	\$ 3,085,792
Net Assets	
Unrestricted	\$ 1,958,252
Temporarily restricted	31,082,701
Total Net Assets	\$ 33,040,953
TOTAL LIABILITIES AND NET ASSETS	\$ 36,126,745



*This designation denotes donors who made a gift in honor or in memory.

Every effort has been made to assure the accuracy of this listing. In the event you feel there is an error, please contact Holly at holly@foundationsineducation.org.



FOUNDATIONS IN EDUCATION, INC

Create Your Legacy

"Showing love to a thousand generations of those who love me and keep my commandments." (Exodus 20:6)

The gift of a Catholic education instills important morals and values that help transform a young person's life. What better legacy is there?

As you reflect on what legacy you wish to create, we invite you to consider Foundations in Education as a partner in building your legacy. A bequest to Foundations in Education will allow you to invest in the future and impact generations of Catholic students to come.

As a service to our donors and friends, we partnered with the Diocese of Bridgeport and FreeWill to provide a free will making service to aid you in discerning your future wishes. There is no cost to you. A twenty minute online step-by-step questionnaire guides you through the process. In the end you will have a document to serve as your will, and/or as an outline to further discuss with your own attorney.

We invite you to use this free service and to consider partnering with Foundations in Education to aid you in creating a lasting legacy.
It's simple, our children are worth it!



*"We really are one big family of God. We are all taught and listen to God's word and do the right thing. We help and care for each other the way members of any family do."
–Sophia (Bishop's Scholarship Fund recipient)*

To learn more, visit www.FreeWill.com/BridgeportDiocese.com or call Holly at 203.416.1642.

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