



FOUNDATIONS IN EDUCATION, INC

2019-2020
Annual Report



Foundations in Education, Inc is the realization of the extraordinary vision of the **Most Reverend Frank J. Caggiano**, Fifth Bishop of Bridgeport.

Bishop's Scholarship Fund began in 2015 and Foundations in Education was incorporated on July 14, 2015 as a non-profit foundation whose exclusive purpose is to serve the mission of Catholic education in the Diocese of Bridgeport.



Since 2015, Foundations in Education has awarded
\$12.3 MILLION in tuition assistance to students and
\$367,500 in grant funding to educators.

Our Mission

Foundations in Education is committed to strengthen and transform the mission of Catholic education in the Diocese of Bridgeport by supporting innovation in academic and extra-curriculum programs, fostering opportunities for the professional development of school leaders in innovation and leadership and providing tuition assistance to families in need.



TRANSFORMING LIVES THROUGH EDUCATION

Welcome

Dear Friends,

What a year it has been! The 2019-2020 school year began as so many do, as a year of promise and eagerness for students and teachers alike. The energy and enthusiasm for personalized learning and the innovation and leadership grant projects in our Catholic schools persisted well into the New Year. Then along came March and with it the COVID-19 pandemic. The resulting upheaval in our personal lives, schools, economy and society as a whole is beyond anything we have known in our lifetime. The pandemic fundamentally changed the world as we know it, at least for the foreseeable future.

Amidst all of this disruption and with a growing sense of urgency, Foundations in Education doubled down on its efforts and extended our outreach to you, our friends and supporters. Holding out hopes for a rescheduled gala in the fall, we finally succumbed to the reality that we could not come together in celebration and assure the safety and well-being of all. Although the loss of the gala revenue, estimated at \$1,000,000, created its own hardship, again your generosity eased the burden. In an astounding show of compassion for our students, the majority of early gala donors converted their gala subscription to straight donations. In so doing, they contributed \$320,000 and helped hundreds of children attend Diocesan-sponsored Catholic schools.

Your outpouring of support toward our urgent Leaders of Tomorrow appeal was equally humbling. Originally a part of our annual Gala, you rallied and separately sponsored 53 Leaders of Tomorrow students, our highest number to date. Thanks to your generous response and commitment to the mission of Foundations in Education we were able to meet our obligations and fulfill our promise to our students and teachers. All this in a year in which we experienced even greater need.

Highlights of your impact in 2019-20 include:

- 1,456 students awarded nearly \$2.8 million in tuition assistance
- 26 teachers received Innovation and Leadership Grants totaling \$137,500
- 21 students and families participated in the Christopher Ripp Early Learning Program
- 8 students participated in the Kolbe Career Pathways in Advanced Manufacturing
- \$1,431,315 released to implement "Transforming the Paradigm of Catholic Education"

On behalf of the thousands of students and hundreds of teachers, we thank you for sharing in our mission and for your faith in our Diocese of Bridgeport Catholic Schools. You are indeed changing lives!

With sincere appreciation,



Thomas McNerney
Thomas McNerney
Chair, Board of Trustees



Holly Doherty-Lemoine
Holly Doherty-Lemoine, CFRE
Executive Director

Year in Review



Launched digital billboard campaign in celebration of Catholic Schools Week

Sep

Oct

Nov

Jan

Feb

Mar

Hosted Grant Writing Workshop for Teachers



Gathering of friends at McInerney Residence



Gathering of friends at Major Residence



Gala Committee Kick-Off Meeting



Hosted Bishop's Scholarship Fund Information Session



Executive Director named AFP 2019 Best of CT Outstanding Fundraising Professional



Hosted Leaders of Tomorrow Reception



Hosted Innovation & Leadership Grants Award Reception



Innovation & Leadership Grants

Music Production Lab at Immaculate High School

A Foundations in Education grant helped equip a state-of-the-art music production lab at Immaculate High School in Danbury for the development of modern, cutting-edge music curricula and coursework. Grantee and Instrumental and Recording Studio Teacher, Niall Reynolds, succeeded in taking a group of students with little musical training and teaching them how to compose their own original music using computers. These students are enrolled in a year-long course known as Sound Design, which places a heavy emphasis on creativity, a component often missing from music performance courses. Students work creatively on their own compositions throughout the year and their final consists of compiling a portfolio of their best work.



40 applications received
\$300,000 funding requested
26 grants approved
\$137,500 funding awarded

\$367,500 grant funding in first three years

2017-2018	\$ 105,000
2018-2019	\$ 125,000
2019-2020	\$ 137,500

A Grant with Endless Possibility

In our first year offering grants, we funded Kathy Almeida's "Community Building with 3D Technology" Innovation project at Notre Dame Catholic High School in Fairfield. The grant allowed the expansion of the Biology and Forensic Science curriculum to include 3D printing lessons, creation of a 3D prosthetic hand for a child in need and this year, the opportunity to respond to a request from Yale New Haven Hospital for 3D printed face shields for area health care workers. Over 200 face shield visors were distributed to hospital emergency departments in need of protective equipment.



Transformative Programs

Kolbe Pathways

The Career Pathways Program at Kolbe Cathedral High School in Bridgeport, made possible by an anonymous donor, serves students for whom a traditional college education may not be the best path forward. The Advanced Manufacturing Pathway partners Kolbe with Housatonic Community College. A select group of students begin in their Junior year and by the time they graduate, receive a certificate in advanced manufacturing along with college credits for the work completed. Several students from the earlier cohorts landed jobs upon completion of the program. The Healthcare Pathway will be brought online in the 20-21 academic year.



Christopher Ripp Early Learning Program

Funded by Barbara and Peter Ripp and popular enough to be at capacity for the 2019-2020 academic year, the Christopher Ripp Early Learning Program assists parents of three and four year olds, as the primary educators of their children, by providing them with tools to help nurture social, physical, emotional, and academic growth, in a faith-filled, family-centered learning community. Hosted at St. Peter School in Danbury, the program was at capacity and until COVID disrupted the academic year, ran three days a week after school for six-week sessions. The program includes three parent sessions and family dinner.



The program will expand to All Saints School in Norwalk in 2020-2021.

Transforming the Paradigm of Catholic Education

Thanks to Paula and Tom McNerney and their generous contribution that made the Transforming the Paradigm of Catholic Education initiative possible, the Diocese of Bridgeport has adopted personalized learning in all of its elementary schools.

Personalized Learning Director Alan Barnicle shares his perspective:

"It begins with our belief that all students are created in the image and likeness of God, each with unique gifts and talents. We personalize instruction to ensure all students achieve both academic and personal goals. We blend the best of our Catholic schools' long tradition of academic excellence and faith-based moral development with cutting-edge learning technologies and instructional practices.

After two years of training teachers and building technical capacity, our schools were positioned well to pivot to remote learning last spring during the pandemic. Using our online learning platform, students logged in and demonstrated mastery in over 2,500 skills. Teachers continue to be supported by personalized learning coaches and work to maintain individual and small group instruction based on each student's needs."



Bishop's Scholarship Fund

5,115

students attend
Diocesan Catholic
elementary schools

2,546

students applied for
tuition assistance

1,456

students awarded
\$2.8M
in tuition assistance

\$52,470

avg. gross income

\$33,788

median gross income

48%

raised by single
parents

57%

qualify for free or
reduced lunch

39%

Hispanic

30%

White

19%

Black

3% Asian, 2% Multiracial,
1% Native American,
2% and 3% other races



Helping families afford a Catholic education in Fairfield County since 2015.

Grateful Giving

Donors share their desires to make a difference in the life of a child.



"My mother and I both graduated from St. Michael School in Bridgeport. They taught me how to "get up and go" and how to distinguish right from wrong. The school was good for my mother, it was good for me, and I just believe in Catholic education."

William Schorndorf
(currently residing in TN)



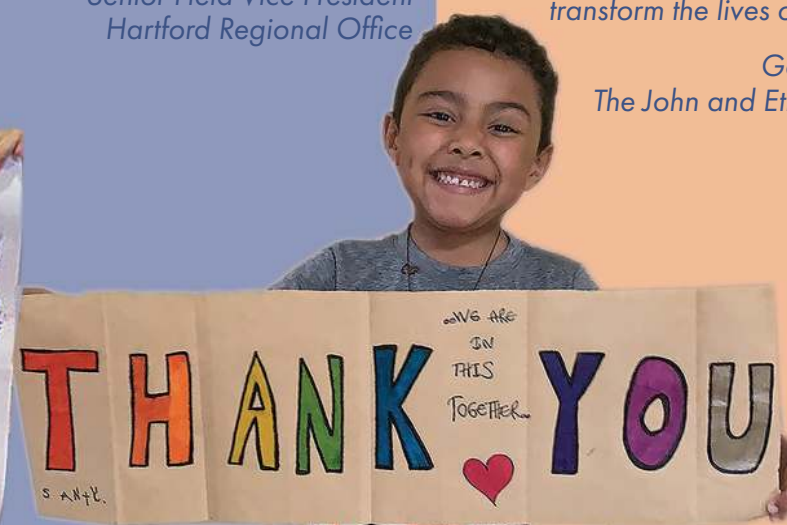
"Foundations in Education's goal to transform lives through innovation and a strong educational foundation is both inspiring and close to our heart at Mutual of America Financial Group. For 75 years, we have been committed to providing valuable education and innovative solutions to help our customers, including more than 60 Catholic Dioceses and organizations nationwide, achieve their retirement savings and investment goals. We are especially pleased to support the crucial work Foundations in Education is accomplishing to strengthen and transform education in the communities where we all live."

Robert V. Fay,
Senior Field Vice President
Hartford Regional Office



"By supporting Foundations in Education, and investing in the children and families of the Bridgeport Diocese, we believe we are carrying on the legacy of our Foundation's founders. Our hope is to provide compassionate assistance to deserving individuals and families and look to the teachings of the Roman Catholic Church to help shape our Foundation's giving. What better way to do this than by helping Foundations in Education in carrying on the Catholic life traditions so central to family values that can transform the lives of children."

Gail Kashulon,
The John and Ethel Kashulon
Foundation



On March 12, 2020 Governor Ned Lamont declared a state of emergency in Connecticut and thus we were forced to cancel our Spring Gala. The Gala is traditionally our premiere fundraising event each year which supports Foundations in Education, including the Bishop's Scholarship Fund, Leaders of Tomorrow and Innovation and Leadership Grants. Although we lost nearly a million dollars due to the forced cancellation, many "early donors" to the Gala graciously converted their gala subscription to donations, thus securing over \$320,000 for Foundations' initiatives.

We are exceedingly grateful to all the donors who have opened their hearts and wallets in support of our students this year. What a year it has been! We are eager to welcome you back to the Gala next spring on May 6, 2021, when we can be together again to celebrate the many gifts of a Catholic education and the enormous impact you make in transforming students' lives.

O'Malley Scholarship



2019-2020 marked the second year of the Mary Alice and Thomas O'Malley Scholarship to benefit children of current police officers, firefighters and nurses of Greenwich and Stamford. In the 2020-2021 academic year, the scholarship, which covers 80% of tuition, will follow students to the Diocesan high school of their choice.



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Annual Contributions

RECEIVED FROM JULY 1, 2019 TO JUNE 30, 2020

On behalf of the Board of Trustees, we thank our generous donors for their overwhelming support and commitment to ensuring the transformative impact of Catholic schools in the Diocese of Bridgeport.

\$1,000,000 +

Diocese of Bridgeport Annual Catholic Appeal

\$500,000 - \$999,999

Paula and Thomas McNerney*
The O'Herron Family Foundation

\$100,000 - \$249,999

Anonymous
Bluff Point Associates

\$50,000 - \$99,999

Barbara and R. Bradford Evans
Fidelity Charitable Foundation

\$25,000 - \$49,999

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Christie and Anthony de Nicola*
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Morgan Stanley Global Impact Funding Trust
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Ripp Family Charitable Fund
Schwab Charitable
Jennifer and Christopher St. Victor-de Pinho

\$5,000 - \$9,999

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Dominican Academy of the City of New York
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Nicholas and Viola Spinelli Foundation
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Your Cause

\$2,500 - \$4,999

Crnkovich Family Fund
Christa and Timothy FitzPatrick
Milestone C
Martha and Gerard Robilotti

\$1,000 - \$2,499

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\$500 - \$999

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Gina and David Orticelli
Sunday and Stephen Piccolo
Saint Huberts Foundation Trust
Tisbest Philanthropy
Gail and Anthony Vallillo
William H. Sadlier, Inc.

\$250 - \$499

Apostles of the Sacred Heart of Jesus
Elaine and William Bissenden
Francis J. Browne, Esq.
Sue and Gary Conte
Barry D'Andrea

I would like to thank every one that has a good heart and are donating to me and other kids. When I grow up I will be a donor too.
By Kendra 2nd grade

Filip Family Charitable Fund
Susan and William Fitzgerald
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Richard Salvaggio
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Stephanie and Louis Stypinski
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Sr. Mary Grace Walsh, ASCJ

\$100 - \$249

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Up to \$99

Amazon Smile
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Kristine and Pietro Andres
Anonymous (3)
Priscilla and Roland Blier
Arnold Brown
Diane Canevari
Barbara and Patrick Carriero
Diane and Gary Chuba
Ann Cotter
Elizabeth Jenkins and Geoffrey Coughlin

*This designation denotes donors who made a gift in honor or in memory.



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Mimi and Arthur Flynn
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Jeanne and David Gresko
GWS CPA Educational Foundation
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Margaret Trojak
Marie Trotta
Susan Unger



Foundations in Education welcomes contributions made in memory of loved ones or in honor of family and friends to mark special occasions. If you wish to memorialize or honor someone with a gift that will help transform a child’s life, please contact us.

Gifts in Memory of:
Michael Cristini
Bernard Helfrich

Gifts in Honor of:
Most Reverend Frank J. Caggiano
Mary and Brian Donovan
R. Bradford Evans
Holly Doherty-Lemoine
Paula and Tom McInerney
Barbara and Peter Ripp
Joseph Purcell

We are grateful to donors who provided gift-in-kind donations.
Special thanks to:
4imprint
Bluff Point Associates
Alexandra and John Duffy
Elise and W. Glenn Major
Paula and Tom McInerney

Every effort has been made to assure the accuracy of this listing. In the event you feel there is an error, please contact Holly at holly@foundationsineducation.org.

Financials

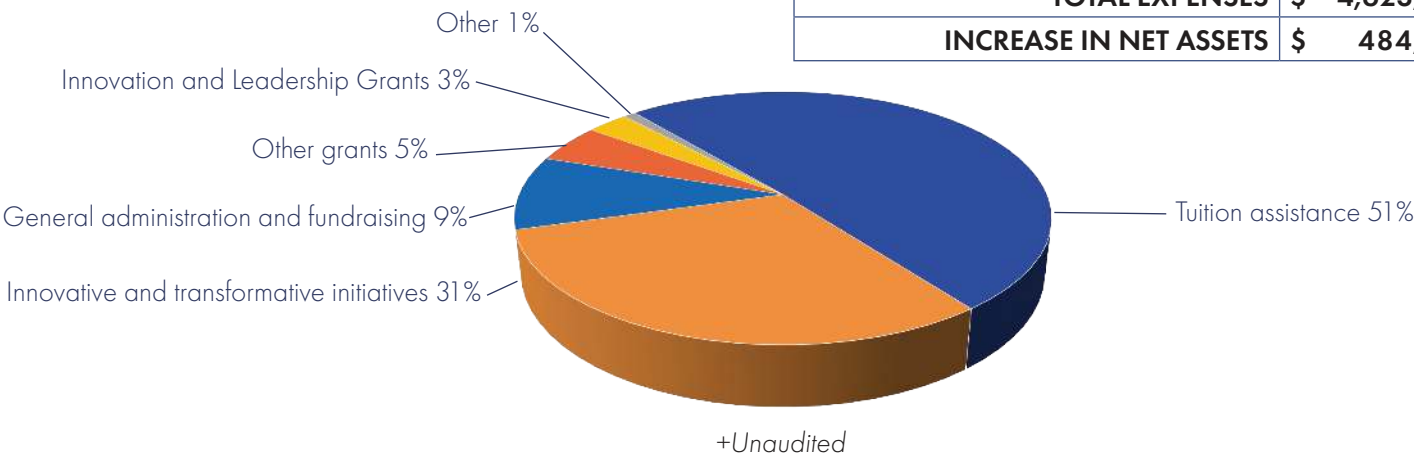
FOR THE YEAR ENDED JUNE 30, 2020

Statement of Financial Position +

ASSETS	
Cash and cash equivalents	\$ 7,015,587
Investments	17,543,736
Contributions receivable, net	524,245
Due from Annual Catholic Appeal	191,382
Due from Foundations in Faith	525,952
Due from We Stand With Christ	5,043,261
TOTAL ASSETS	\$ 30,844,163
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable and accrued expenses	\$ 127,854
Innovation & Leadership Grants payable	137,502
Scholarships payable	2,320,000
Total Liabilities	\$ 2,585,356
Net Assets	
Unrestricted	\$ 1,085,485
Temporarily restricted	27,173,322
Total Net Assets	\$ 28,258,807
TOTAL LIABILITIES AND NET ASSETS	\$ 30,844,163

Statement of Activities +

SUPPORT AND REVENUES	
General contributions	\$ 1,971,010
Contributions from the Diocese	1,439,945
Contributions from We Stand With Christ	1,715,506
Other Revenue	454
Special Events	10,000
Investment Income (Loss)	(28,985)
TOTAL SUPPORT AND REVENUES	\$ 5,107,930
EXPENSES	
Program Services	
Tuition assistance	\$ 2,345,812
Innovative and transformative initiatives	1,431,315
Other grants	230,500
Innovation & Leadership Grants	137,502
Program event expense	15,248
Total Program Services	\$ 4,160,377
Support Services	
General administration and fundraising	\$ 436,971
Special Events Expenses	26,165
Total Support Services	\$ 463,136
TOTAL EXPENSES	\$ 4,623,513
INCREASE IN NET ASSETS	\$ 484,417





FOUNDATIONS IN EDUCATION, INC

238 JEWETT AVENUE
BRIDGEPORT, CT 06606

Foundations in Education helps Catholic schools in Fairfield County remain at the cutting edge of academics, excel in leadership development, provide tuition assistance to needy families, and create a best-in-class 2020-2021 school system within the Diocese of Bridgeport.

All Saints Catholic School, Norwalk
Assumption Catholic School, Fairfield
Cardinal Kung Academy, Stamford
Catholic Academy of Bridgeport
Catholic Academy of Stamford
Greenwich Catholic School
Holy Trinity Catholic Academy, Shelton
Immaculate High School, Danbury
Kolbe Cathedral High School, Bridgeport
Notre Dame High School, Fairfield
Our Lady of Fatima Catholic School, Wilton
St. Aloysius School, New Canaan
St. Catherine Academy for Special Needs, Fairfield

St. Catherine of Siena School, Trumbull
St. Gregory the Great School, Danbury
St. James School, Stratford
St. Joseph High School, Trumbull
St. Joseph School, Danbury
St. Mark School, Stratford
St. Mary School, Bethel
St. Mary School, Ridgefield
St. Peter School, Danbury
St. Rose of Lima School, Newtown
St. Theresa School, Trumbull
St. Thomas Aquinas Catholic School, Fairfield

FOUNDATIONS IN EDUCATION

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